

Hong Kong Exchanges and Clearing Limited and The Stock Exchange of Hong Kong Limited take no responsibility for the contents of this announcement, make no representation as to its accuracy or completeness and expressly disclaim any liability whatsoever for any loss howsoever arising from or in reliance upon the whole or any part of the contents of this announcement.



CHINA MOBILE LIMITED

中國移動有限公司

(Incorporated in Hong Kong with limited liability under the Companies Ordinance)

Stock Codes: 941 (HKD Counter) and 80941 (RMB Counter)

CHANGE OF CHAIRMAN

RESIGNATION OF EXECUTIVE DIRECTOR AND CHAIRMAN

The Board of Directors (the “**Board**”) of China Mobile Limited (the “**Company**”) announces that Mr. Yang Jie has resigned from his positions as an Executive Director and the Chairman of the Company by reason of age with effect from 22 December 2025. Mr. Yang has confirmed that there is no disagreement with the Board and there is no matter relating to his resignation that needs to be brought to the attention of the shareholders of the Company.

The Board takes this opportunity to acknowledge Mr. Yang’s outstanding contributions to the Company with the highest regard and deepest gratitude.

APPOINTMENT OF EXECUTIVE DIRECTOR AND CHAIRMAN

The Board is pleased to announce that, as proposed by the Nomination Committee of the Company and after review and approval by the Board, Mr. Chen Zhongyue has been appointed as an Executive Director and the Chairman of the Company with effect from 22 December 2025.

Mr. Chen Zhongyue, aged 54, is currently the Chairman of China Mobile Communications Group Co., Ltd., the ultimate controlling shareholder of the Company, and Director and Chairman of China Mobile Communication Company Limited. Mr. Chen has a master’s degree. Mr. Chen had served as Deputy General Manager of China Telecom Zhejiang Branch, Managing Director of the Public Customers Department of China Telecom, General Manager of China Telecom Shanxi Branch, Vice President of China Telecommunications Corporation, Executive Director and Executive Vice President of China Telecom Corporation Limited, General Manager and Chairman of China United Network Communications Group Company Limited, President and Chairman of China United Network Communications Limited, President and Chairman of China United Network Communications Corporation Limited, and President, Executive Director, Chairman and Chief Executive Officer of China Unicom (Hong Kong) Limited.

The service contract of Mr. Chen does not provide for a specified length of service. Mr. Chen will be duly subject to retirement by rotation and re-election at the annual general meetings of the Company in accordance with the requirements of the Articles of Association of the Company. Mr. Chen is entitled to an annual director's fee of HK\$180,000 as proposed by the Board and approved by the shareholders of the Company. Director's fees are payable on a time pro-rata basis for any non-full year's service. The remuneration of Mr. Chen has been determined by the Board with reference to his duties, responsibilities and experience, and to prevailing market conditions. Mr. Chen has voluntarily waived his annual director's fees.

Save as disclosed above, Mr. Chen does not have any relationship with any other director, senior management or substantial or controlling shareholder of the Company. Mr. Chen does not have any interest in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Save as disclosed above, there are no other matters relating to the appointment of Mr. Chen that need to be brought to the attention of the shareholders of the Company nor is there any information to be disclosed pursuant to any of the requirements of Rule 13.51(2) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited.

The Company firmly believes that Mr. Chen will make a significant contribution to the Company with his extensive experience and valuable expertise. The Company takes this opportunity to welcome Mr. Chen as a member of the Board.

By Order of the Board
China Mobile Limited
Wong Wai Lan Grace
Company Secretary

Hong Kong, 22 December 2025

As at the date of this announcement, the Board of Directors of the Company comprises Mr. Chen Zhongyue, Mr. He Biao, Mr. Wang Limin and Mr. Li Ronghua as executive directors; and Mr. Yiu Kin Wah Stephen, Dr. Yang Qiang, Mr. Lee Ka Sze Carmelo and Mrs. Leung Ko May Yee Margaret as independent non-executive directors.