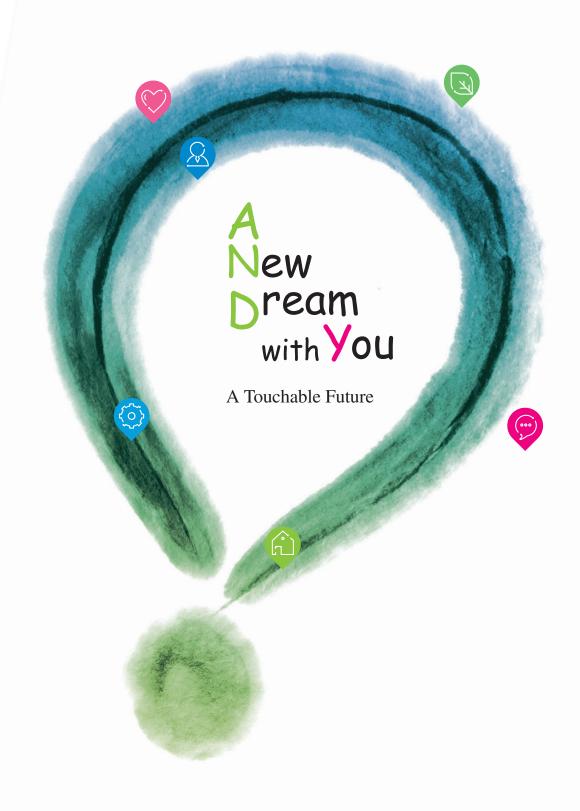
2013 China Mobile Limited Sustainability Report



Chairman's Statement

You AND China Mobile, Creating the Future Together

From Broadband China, information consumption, to the issuance of 4G operating license, we have witnessed the burgeoning of Mobile Internet during 2013. Ground-breaking changes and scenes only existing in our dreams just a few years ago, have started to unfold right in front of our eyes. Our mobile phones are playing more roles in our lives, from communication tools to cameras, books, maps, and even wallets, enabling us to not only extend our capabilities, but also to make changes happen.

In the era of Mobile Internet, traditional ways of consumption, service and production are continuously being disrupted and reshaped. "Adapt or Perish" has become an issue of vital significance for businesses in telecommunications, financial, service, industrial, and commercial sectors. As the world's largest mobile operator, both in network scale and customer base, China Mobile cannot afford to ignore this trend. The development of Mobile Internet has brought enormous challenges for telecommunication operators. Growth of traditional services such as text message, multimedia message, and voice has stagnated or even fallen. Our profit declined in Q3 2013 for the first time in history, due to these challenges, and because of our increasing investments in 4G infrastructure and in other necessary resources we require for the future. Facing the inevitable evolution trends of technology and industry, we have chosen to embrace this new era with strategic restruction and innovative reforms.

On 4 December 2013, our parent company was issued the 4G (TD-LTE standard) license. On 18 December, we launched our new service brand for the 4G era – "and!".

"and!" symbolises our commitment to enabling people to connect and communicate with each other ever more closely with our world-leading mobile telecommunication technology, superior network quality, rich product choices, and customised services. "and!" also symbolises the proactive attitude, equal communication, and open mind of China Mobile in working together with our stakeholders, to fulfil our long-term commitment to creating and sharing values in a sustainable way.

"A New Dream with You" symbolises that we strive to serve our customers with seamless services, to create beautiful lives for them, and to realise their digital dreams together. "A New Dream with You" also symbolises a new harmonious and win-win industry ecosystem that we wish to create with our value chain partners, where we shoulder responsibilities and share values together in a sustainable way. Finally, "A New Dream with You", symbolises that we are committed to making the "China Dream" come true by building better communities, caring for the environment, and by supporting charitable causes.

Throughout 2013, China Mobile has been building "A New Dream with You".

Following our strategic vision of "Mobile Changes Life" and focusing on our stakeholders' needs, we implemented a sustainability strategy and created shared values for our stakeholders. For our shareholders and investors, we continuously created value for them by pursuing an ethical and healthy way to develop, accelerating the transformation and restruction of our business, innovating on 4G technologies and promoting 4G commercialisation. For our partners, we worked together to promote sustainable development of the telecommunications industry, by spearheading the development of the TD value chain and building a responsible supply chain. For our customers, we were committed to winning their trust with optimised services that addressed customer concerns about network quality, information security, privacy protection, and tariff. For our employees, we were dedicated to helping them realise their values, by focusing on their needs during the time of change, and providing them with care, respect, and career development support. In particular, we selected and recognised employee role models as the "Most Admirable Mobilers" for the first time. For our communities, we responded to their needs, supported community development, and extended our help to vulnerable groups. To protect the environment, we strictly managed our environmental impact, and developed ICT solutions to address climate change. Based on our efforts, China Mobile was listed in the Dow Jones Sustainability Indices (DJSI) for the sixth consecutive year. Our sustainability practice was recognised by the UN Global Compact as a Best Practice in China.

The year of 2014 is a crucial year for our 4G deployment. China Mobile will continue to fulfil our responsibilities with the utmost sincerity, as we implement our strategic restruction to overcome challenges, and as we create a bright information-enhanced future together with you!



Chairman
China Mobile Limited

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About China Mobile

Company Profile

As the largest mobile service provider in Mainland China, China Mobile Limited ("China Mobile", "the Company" or "we") served the largest number of mobile customers and operating the largest mobile network globally while we maintain the leading position in telecommunication market in Mainland China.

China Mobile Limited

Found on 3 September 1997 in Hong Kong, People's Republic of China (PRC)

Operation Locations

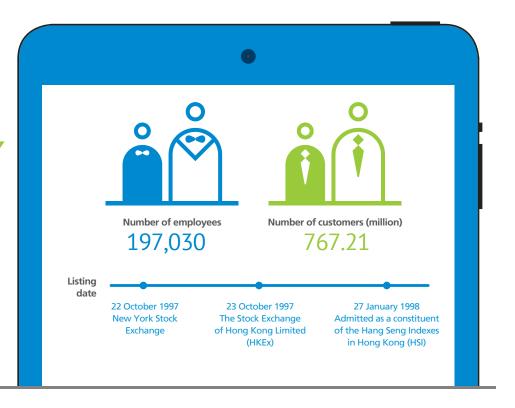
All 31 provinces, autonomous regions and directly-administered municipalities in Mainland China and Hong Kong Special Administrative Region (HKSAR).

Credit Rating

In 2013, the Company has a corporate credit rating of Aa3/ Outlook Stable from Moody's Investor Service and AA-/ Outlook Stable from Standard & Poor's, equivalent to China's sovereign credit rating respectively.

Shareholder Information

The Company's substantial shareholder is China Mobile (Hong Kong) Group Limited, which, as of 31 December 2013, indirectly held an equity interest of approximately 74.07% in the Company through a whollyowned subsidiary, China Mobile Hong Kong (BVI) Limited. The remaining equity interest of approximately 25.93% of the Company was held by public investors.



Organisational Structure

The Company owns 100% interest of the following major subsidiaries:

China Mobile Communication Company Limited, China Mobile Group Guangdong Company Limited, China Mobile Group Zhejiang Company Limited, China Mobile Group Jiangsu Company Limited, China Mobile Group Fujian Company Limited, China Mobile Group Henan Company Limited, China Mobile Group Hainan Company Limited, China Mobile Group Beijing Company Limited, China Mobile Group Shanghai Company Limited, China Mobile Group Tianjin Company Limited, China Mobile Group Hebei Company Limited, China Mobile Group Liaoning Company Limited, China Mobile Group Shandong Company Limited, China Mobile Group Guangxi Company Limited, China Mobile Group Anhui Company Limited, China Mobile Group Jiangxi Company Limited, China Mobile Group Chongqing Company Limited, China Mobile Group Sichuan Company Limited, China Mobile Group Hubei Company Limited, China Mobile Group Hunan Company Limited, China Mobile Group Shaanxi Company Limited, China Mobile Group Shanxi Company Limited, China Mobile Group Neimenggu Company Limited, China Mobile Group Jilin Company Limited, China Mobile Group Heilongjiang Company Limited, China Mobile Group Guizhou Company Limited, China Mobile Group Yunnan Company Limited, China Mobile Group Xizang Company Limited, China Mobile Group Gansu Company Limited, China Mobile Group Qinghai Company Limited, China Mobile Group Ningxia Company Limited, China Mobile Group Xinjiang Company Limited, China Mobile Group Design Institute Company Limited, China Mobile Hong Kong Company Limited, and China Mobile International Company Limited.

In addition, the Company owns a 99.97% equity interest in China Mobile Group Device Company Limited, a 92% equity interest in China Mobile Group Finance Company Limited through China Mobile Group Beijing Company Limited, and a 66.41% equity interest in Aspire Holdings Limited.

Honours and Recognitions (2013)

- Ranked 29th in the Global 2000 Leading Companies by Forbes, moving from 31st last year
- Ranked 14th in the Financial Times (FT) Global 500
- Ranked 10th in the BrandZ TOP100 by Millward Brown and Financial Times, which is the eighth
 consecutive year to be listed, as the top one in China. Also recognised brand value increased by 18%
 based on last years'
- Listed in the Dow Jones Sustainability Emerging Markets Index (DJSI Emerging Markets), and was listed in DJSI for the sixth consecutive year. Also listed in the Hang Seng Corporate Sustainability Index Series for the fourth consecutive year

Sustainability Strategy and Management

China Mobile understands that sustainability means we need to cooperate closely with our stakeholders to integrate our economic, social and environmental responsibilities into our strategy and operation, to manage our own impacts effectively, to maximise shared values for our stakeholders and us, and to achieve economic, social and environmental sustainability together.

Sustainability Strategy

Sustainability has been coherently integrated into our strategy. From 2011 to 2015, we have been and will be fully committed to following our strategic vision of "Mobile Changes Life" and pursuing our sustainability strategy with the goal of "becoming a global industry leader both in business and sustainability" by meeting expectations upon us from shareholders and investors, government and regulators, employees, value chain partners, customers, communities and the environment. In order to create and share a sustainable future, we mainly focus on three sustainability priorities: "A Healthier and More Stable China Mobile", "More Satisfied Stakeholders" and "An Information-Enhanced Future".



Sustainability Management

Since 2007, we have made a variety of efforts to integrate strategic sustainability management into our business strategy, which means following global corporate social responsibility (CSR) standards and best practices, developing sustainability indicator system, and benchmarking on DJSI sustainability leaders. Our efforts led us to achieve good sustainability performances.

Organisational Structure

It takes both leadership and organisation-wide participation to manage an organisation's social responsibility effectively. Since the establishment of CSR Steering Committee in 2008, we have founded a well-organised CSR management system that effectively involves top management, headquarters departments and all subsidiaries.

CSR Steering • Chaired by the Chairman of the Company, with other members from CSR related headquarters departments, the CSR Steering Committee (Decision-Committee is in charge of reviewing and authorising CSR Making) strategy, targets, programmes and other major decisions. Under our Department of Development Strategy, the CSR Office is responsible for organising and coordinating sustainability **CSR Office** issues for headquarters departments and provincial subsidiaries (Organisation) to ensure the effective implementation of our sustainability strategy and goals. Headquarters departments manage specific sustainability issues, following the closed-loop management process of Plan-Do-Departments Check.
Strategic management departments at our provincial subsidiaries are responsible for implementing CSR management with virtual teams spanning over departments and management layers. (Implementation)

Management Overview **Progress in 2013** Set CSR goals, priorities and Improved CSR management in five key issue aspects, and our Strategy implementation methods according provincial subsidiaries implemented 148 improvement measures Management to corporate CSR strategy, guide Optimised CSR management system and process, and all business units to fulfil social formulated China Mobile Corporate Social Responsibility responsibility Managing Policy (2013 version) Conducted researches on key CSR issues and innovated on CSR practices on these issues Increase CSR awareness, improve Conducted trainings for CSR managers from provincial Execution key issue management, integrate subsidiaries. 131,350 person-times attended in 2013 Management CSR into our operations through Analysed 22 issues, 114 topics and 546 questions of 2013 CSR trainings, CSR benchmarking, DJSI guestionnaire, improved our performance based on CSR information collection and benchmarking results, continued to be listed in DJSI monitorina **Performance** Assess our sustainability efforts Completed 2012 Sustainability Capability Evaluation, evaluated and CSR practices internally and four sustainability criteria for all business units, and used them as Management externally, advocate best practices guidance to improve management weaknesses. The third party and improve CSR performance survey included in the evaluation covered 50,340 samples accordingly Held 2013 CSR Practices Competition with expanded stakeholder participation, including 1.89 million Internet hits significantly higher over 2012 Published Selection of China Mobile Best CSR Practices to promote best CSR practices Communication Publish sustainability report Corporate top management hosted the launch event of regularly based on Chinese and sustainability report for seven years consecutively. Our 2012 Management international standards to increase report was awarded 2013 UN Global Compact China Best. transparency; develop interactive Practice, Golden Bee 2013 Excellent CSR Report Leading stakeholder communication Enterprise Award, 2013 Public Transparent Enterprise Model mechanism and organise key Award among others Became one of the first group of Chinese companies being stakeholder engagement events selected as Global Reporting Initiative (GRI) Organisational Stakeholders, participated in GRI knowledge share programme as

Stakeholder Engagement

Thorough communication is the cornerstone for China Mobile to comprehensively understand our impacts and fulfil our social responsibility. In 2013, we conducted regular and thorough communication with our six main stakeholder groups, including employees, shareholders and investors, government and regulators, customers, value chain partners, communities and the environment. Furthermore, we use new media as a platform to communicate and interact with our stakeholders more effectively.

CEO Mailbox: Direct Communication with Top Management

CEO Mailbox (CEO@chinamobile.com) was launched in November 2010. It was further opened to customers and partners in May 2011. In 2013, the CEO Mailbox received 2,194 emails with suggestions and complaints about corporate management, business development, network construction, employee development, customer rights, etc. All of them were handled appropriately and responded timely in accordance with a standard procedure.

New Media Platforms: Real-time Communication

an enterprise representative, and joined G4 Pioneer Programme

as the only participant from Mainland China

In 2013, we enhanced our communication with the public by using new media platforms such as Weibo (Microblog) and Wechat. We selected the topics carefully to focus on public concerns and established a centralised mechanism to handle inquiries and complaints effectively and timely.

- Over 7.37 million followers on 5 major new media platforms
- Over 22 million comments and reposts accumulatively on Weibo, near 1,100 individual inquiries received per month. We were recognised as the Best Weibo Operation Case of Chinese Enterprises
- Launched official Wechat public account in August 2013

CEO Mailbox Standard Procedure

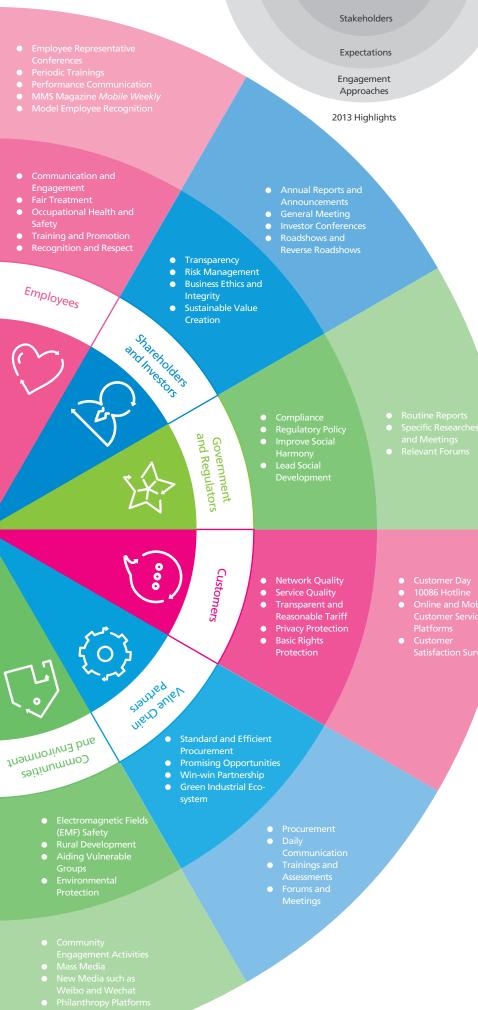
Automatically generates Mail Processing Order upon receiving mails

Mailbox administrator sorts mails and submits to senior executives

Executives give directions and comments

Relevant departments verify and handle opinions from mails within 10 working days

Mailbox administrator writes back according to results



- We released 126 issues multimedia message (MMS) internal magazine Mobile Weekly which mainly targets to employees. The average reach rate was 87% We hosted the "Most Admirable Mobilers" event for the first time in 2013. The event lasted for 8 months. A total of 18 employees and teams who work on frontline were awarded the title of the "Most Admirable Mobilers". 260 thousands votes were received during the event
- met 759 investment institutions, which counted for 1,015 persontimes
- trial progress in Hangzhou and Shenzhen, so as to create strong, interactive ties between investors and the Company with better understanding
- In August 2013, we invited experts and representatives from Bureau of Research of the State-owned Assets Supervision and Administration Commission of the State Council (SASAC) and Chinese Academy of Social Sciences (CASS) to participate in CSR Management Research in Fujian. We directly communicated with local stakeholders, visited innovative CSR programmes such as Office on the Sea, Forest Fire Watch platform, etc. and listened to stakeholders' comments and suggestions
- In 2013, we carried out 12 "Customer Day" activities, and received 79,970 person-times of customers, answered
- We have conducted third-party independent surveys on customer satisfaction for 14 years in a row, which covered more than 300,000 comprehensive customer satisfaction rate was 77.75%, 0.25 ppt higher than the level of the beginning of
- In December 2013, we held the Global Partner Conference with the topic "Innovating and Dreaming Together" in Guangzhou and communicated with more industry about the "Openness and Cooperation, Competition and Development" in the 4G era
- We launched the group-wide 2013
 Energy Conservation Awareness
 Week event with the theme "Green
 Creates Future", in which 2.1
 million Weibo fans and 2.68 million
 Fetion customers were engaged. 3.5
 million MMS and 500,000 APP text
 messages were sent. In addition,
 we held the "2013 Hundred Energy
 Conserving Employees Selection"
 and also launched the "Energy
 Conservation and Emissions
 Reduction Knowledge Contest"

Materiality **Analysis**

In 2013, we updated the materiality analysis framework and performed a stakeholder survey to identify and report material issues with the highest relevance and impact.

Identification

Based on document anlyasis and external survey, we prioritised 22 topics relevant to China Mobile.

Macroeconomic Policies

policies and other ICT industry regulations to **understand** macro policy trend.

Relevant Standards

standards to understand the global trends of sustainable development and requirements on disclosure.

Strategy and

Media and Public Focuses

news to study public concerns.

Evaluation

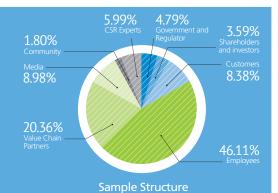
We conducted a special survey among stakeholders. The survey targeted different categories of stakeholders through channels such as face-to-face meetings, telephone interviews, and an online survey. Stakeholders ranked each sustainability issue according to their materiality and left comments and suggestions.

and gaps.

Best Practices

199 topics and 1,472 quantitative indicators to **identify industry-**

specific key issues, best practices



- Customer Service (Customers)
 Network Quality (Customers)
- 3 Innovation and Development (Value chain partners, Government and Regulators)
- Customer Rights (Customers)

 ICT Investment and Development
 (Shareholders and investors, Value chain
 partners, Government and Regulators)

 Social Philanthropy (Communities,

- 9 Responsible Supply Chain (Value chain
- 10 ICT Community in County (Employees)

 11 Employee Development (Employees)

 12 Employee Development (Employees)

 13 Employee Development (Employees)

- **15** Green Operation (Environment, Value chain partners, Government and Regulators)
- 16 Green Society (Environment, Value chain

- 18 EMF Safety (Communities)
- 19 Work-life Balance (Employees



Prioritisation

To define report topics by ranking issues based on scoring results and selecting issues of high relevance.

A New Dream with **Shareholders**

In 2013, with the issuance of 4G license which marked the dawning of the 4G era, China's ICT Industry officially confronted new opportunities arise from increased information consumption as old business models and industrial conditions underwent enormous changes under the impact of Mobile Internet. Our efforts in 2013 were well rewarded: China Mobile overcame a variety of challenges, successfully implemented TD-LTE trial and commercialisation of 4G technology, and accelerated the transformation of our business model from a traditional voice-centric service to a data centric service. The Company maintained steady growth as we transformed our business by implementing the "Four-Network Coordination" strategy, the "Full Service" strategy, and the "Mobile Internet" strategy. We further enhanced our sustainability capacity through forwardlooking business planning and resource allocation, organisational reform and management improvement. We committed ourselves to eliminating corruption by taking concrete measures, including developing anti-corruption systems, enhancing supervision, and raising awareness of business ethics and anti-corruption measures, to ensure the health of our operations.





Stakeholder Expectations

- New value creation potential with 4G development
- Stable business growth and value return
- Ethical and healthy operations, and corruption risk prevention

Our Approaches

- Enhancing networks, sales and marketing, management and organisation capability
- Expanding growth potential with three drivers: existing customers and business, data traffic and corporate customer services
- Accelerating TD-LTE development and commercialisation with industry partners
- Enhancing business planning and resource allocation, promoting specialised operation and R&D capability
- Systematically preventing corruption risks and promoting healthy operations through risk management and control

Our 2013 Achievements

- Completed 4G trial, and became the first 4G service provider in Mainland China
- Maintained leadership in customer counts and revenue market shares
- Breakthrough in handset sales, significant data traffic growth, and leading position in overall network quality
- Steadily constructed infrastructure such as data centres, call centres, and R&D centres. The first part of the International Information Port was completed and enhanced our Southern Base. Five regional logistics centres started operating
- Improved anti-corruption systems, launched internal audits and inspections, and increased employee awareness of business ethics

Our 2014 Efforts

- To develop a full-service 4G value chain
- To build the largest 4G network. we plan to build over 500,000 TD-LTE base stations and provide contiguous 4G coverage in major cities
- To sell approximately 200 million TD terminals, among which 100 million are 4G
- To improve effectiveness of professional operations with the Internet of Things (IOT) and terminals, etc.
- To accelerate reformation and improve efficiency
- To improve corruption prevention and investigation, and to enhance the health and transparency of operation



Feature: 4G Era, A New Dream with You

On 4 December 2013, the Ministry of Industry and Information Technology of China (MIIT) issued the LTE/fourth generation (4G) cellular mobile telecommunication (TD-LTE) license to us, officially marking the dawning of the 4G era. 4G has brought us not only faster speed, but also infinite possibilities with the Mobile Internet.

28

28 commercial TD-LTE networks have been deployed in 20 countries around the world, with 40 more planned 5 million

Over 5 million TD-LTE customers globally

91

The Global TD-LTE Initiative (GTI) started by China Mobile is supported by 91 network operators and 67 industry partners

TD-LTE: From a Follower to a Leader

Owing to the efforts of China Mobile and its industry peers in China, TD-LTE is now one of the mainstream global 4G standards.







4G, Here We Come

In 2013, with the newly issued 4G license, we made all-out efforts to tap 4G opportunities in network, terminal, application, and branding areas.

TD-LTE

Long-term Evolution (LTE) is an evolved version of 3G technology. There are two types of LTE, LTE TDD and LTE FDD, differentiated by the different frequency bands they use. LTE TDD, also known as TD-LTE, is a globally adopted 4G standard developed in China. It is one of the most advanced communication technologies with features such as high speed. low latency, and always-online.

Network

- Our 4G service became available in 16 cities in 2013, including Beijing, Shanghai, Guangzhou and Shenzhen
- By the end of 2014, we plan to build the most widespread 4G network in the world, provide contiguous 4G coverage in major cities, and deploy more than 500 thousand TD-LTE base stations

Terminal

- Over 30 4G handsets and data terminals were launched in 2013.
 We published the VoLTE Whitepaper, and enabled inter-province and international VoLTE voice communication and 2G-4G switching
- We plan to launch over 200 4G handsets in 2014. VoLTE will be commercially available

Application

- The "and-Vision" highdefinition video app
 was released
- In 2014, we will focus on three content services and applications: HD video, high-quality music and cloud games for unified communication and applications

Branding

 On 18 December 2013, we launched a new service brand "and!" at the China Mobile Global Partner Conference.
 "and!" symbolises our proactive altitude, forward-looking motivation, and innovative spirit. Together, you and China Mobile will make "A New Dream" come true



In 2014, we will further promote the development of the TD-LTE value chain, strengthen our data traffic operation, increase investment in terminals, contribute to shaping an open and healthy Mobile Internet industry, and fulfil the new dream of 4G.

Transformative **Development**

In 2013, as the government actively promoted information consumption and the "Broadband China" strategy, China Mobile focused on strategic transformation, reform and innovation, and healthy development to ensure steady development.

767 million

Over 767 million customers in total, among which over 190 million are 3G customers

 $630.2_{\text{billion yuan}}$

Operating revenue reached 630.2 billion yuan, representing an increase of 8.3% YoY.

108.2 billion yuan

Wireless data traffic revenue reached 108.2 billion yuan, representing an increase of 58.6% YoY.

Transformative Development

Four-Network Coordination

2G (GSM) 3G (TD-SCDMA) 4G (TD-LTE)

Market Orientation

Existing business operation

Data traffic operation

Corporate customer operatior

Management Improvements

Professional operations
Market-oriented mechanisms
Lean organisational structure
Standardisation of processes

Organisational Reform

Organisational developmen Structure optimisation Quantitative reform of remuneration

Entrepreneurship

In 2013, we accelerated the pace of our infrastructure construction and business expansion, building many centralised infrastructure facilities such as data centres, call centres and R&D centres. The first part of the International Information Port was completed and enhanced our Southern Base. Five regional logistics centres started operating. We also improved our mobile marketplace and handset sales and service platform and actively promoted the development of third-party electronic service channels.

R&D Innovation

We optimised our R&D infrastructure and established two new R&D centres in Suzhou and Hangzhou respectively. We initiated a layered collaborative system for product development and a Shop-front Model to manage R&D outcomes, ensuring our competency in independently developing core intellectual properties. We also intensified our R&D efforts in key technological fields such as TD-LTE, Internet of Things (IOT), Mobile Internet, Over the Top (OTT) applications, and 5G technology. These in turn accelerated rapid development of related technologies and industries.

International Expansion

International Business Operations

- We built a world-class operation system and implemented end-to-end management
- Our innovative 1/2/3 yuan zone pricing model significantly lowered international roaming tariff
- Revenue from multinational corporate customers has continued to rapidly increase
- Jego, our mobile VoIP instant message application for overseas market was officially launched

Overseas Layout

- Established the capital structure and management system for the International Company in 19 overseas markets
- Achieved a fast, costefficient expansion of our international network infrastructure, and the development of a global backbone network centred on Hong Kong, Los Angeles and London

Cloud Computing

We developed five products and ten applications including the Public Service Cloud, the National Education Cloud and the Administrative Cloud. We were in charge of the development of two national cloud computing standards

Big Data

We developed eight products and 17 applications for level-1 private clouds, provincial-level private clouds, local big data centres, and others. We also established a cloud & big data platform and an open-source Hadoon community

Open Platform

We designed an open architecture top-layer platform, built a group-wide open core platform, and developed a centralised certification platform and a brand new customer identification management system, to meet the authentication needs of our electronic channels, self-operated businesses, and third-parties



1,192

We filed 1,192 patent applications in 2013 with 510 approved

242

Our roaming service now covers 242 countries and regions

1,300 _G

As of the end of 2013, our international communication bandwidth had exceeded 1,300 G, a sharp increase of 200% over 2012

Integrity and Anti-corruption

In recent years, there were incidents of violations of laws and discipline by some management personnel of the company which had caused serious adverse impact on the Company. We re-examined the cases to explore their fundamental reasons and made integrity and anticorruption a strategic priority. In 2013, we further intensified our corruption prevention and discipline system, increased management oversight over ethical issues, conducted company-wide activities to raise the awareness of anticorruption processes, and strengthened the handling and investigation of any whistleblowing reports received.

The "3+1" Decisionmaking Policy

The "3+1" Decision-making Policy is a regulatory requirement to state-owned Chinese enterprises that a collective management discussion and decision should be made as far as material decisionmaking issues. key personnel appointments or dismissals, material project arrangements and/or the approval of large amounts of funds.

Specifying Anti-Corruption Accountability

We established an anti-corruption accountability system, which covers both the headquarters and the provincial subsidiaries and professional operating affiliates. A total of 10,925 Integrity Commitments were signed over the year, urging managerial staff to carry out integrity risk prevention responsibilities. We incorporated integrity risk into our Comprehensive Risk Management System, and formulated a quidebook, Implementation Guidelines on Promoting Integrity and Preventing Corruption Risk, which specifies the principles, implementation steps, tasks and requirements of the system.

We also organised integrity risk prevention projects and seminars for business units, and established risk prevention and control systems.

Improving Policies and Regulations

We revised the implementation guidelines and categories of the "3+1" Decision-making Policy, and optimised relevant policies and implementation procedures accordingly. We also conducted regular inspections and evaluations to find gaps in our management system and took corrective actions accordingly. In 2013, we conducted 217 inspections and revised 332 policies and regulations in total.

Encouraging Whistleblowing

We encouraged both internal and external supervision and set up a variety of whistleblowing channels including mail, email, hotline, fax and text message to report on any corruption. We assign received materials to relevant departments for investigation and also cooperate with judicial investigations if necessary. Following the principle of focusing on implications for similar cases and related processes, we used investigation findings to identify gaps and weaknesses in our management systems and take corrective actions.

Encourage Internal and External Supervision

In recent years, we have continued to strengthen the system and workflow involved with whistleblowing and discipline inspection. We set up a variety of channels, including mail, email, hotline, fax and text message to handle whistleblowing cases, and assign them promptly to disciplinary staff.

- We set up a public compliant and whistleblowing hotline (010-52616186) and email (jubao@chinamobile.com) to report on violations or illegal activities.
- Our CEO Mailbox is also open to both employees and the public for such information.
- 3 For procurement related issues, we list whistleblowing channels in bidding documents and on procurement websites where people can report bidding irregularities or violations.
- 4 If a whistleblowing tip contains vague information but has an identifiable source, our disciplinary staff will engage the whistle-blower to build trust and to obtain more information.
- Information.
 We attach great importance in protecting whistle-blower rights and in keeping their identity confidential, by anonymising their personal information before assigning the case to relevant parties for disposal.

Enhancing Ethical Education

We made business ethics and integrity education an essential part of management training, using a variety of channels such as electronic magazines, text/multimedia messages, comics, Weibo, Wechat, videos, advertisements, and pocket books, to raise anti-corruption awareness.

332

Conducted 217 inspections and revised 332 policies and regulations

41,018

Signed 41,018 Integrity Commitments

428,146

Conducted 3,908 business ethics and integrity education sessions with a total participation of 428,146 person-times

G4-DMA

A New Dream with Value Chain Partners

Openness is one of the most important characteristics of the Mobile Internet era. From the rapid growth of the TD industry to the innovations from ICT convergence, collaboration is essential to all parties in the value chain. Although the dominance of telecommunication operators in the value chain was challenged by non-traditional competition, China Mobile, with annual procurement contracts valued in billions, still maintains a significant influence over the value chain, spanning from standard research, equipment and handset manufacturing, system integration, application development, to marketing promotion. On one hand, our partners expect us to strategically identify potential opportunities, to build fair and win-win partnerships, and to establish a more harmonious industrial ecosystem based on an optimised allocation of resources and capacities, bringing us into the fourth stage development of our industry. On the other hand, our stakeholders expect that we drive a healthy and sustainable development of the industry, by promoting a responsibility sharing community while fulfilling our own responsibilities.





Stakeholders Expectations

- More attractive development opportunities
- Fair and win-win partnerships
- Healthy and sustainable industrial environment

Our Approaches

- Accelerating TD industry development with strategic plans and extensive cooperation
- Improving procurement management and efficiency by enhancing centralised procurement regulations, and by establishing communication platforms
- Reducing responsibility risks and strengthening responsibility management by formulating supply chain documents, regulations, tools and carrying out authentication procedures
- Training external partners and internal authentication officers
- Supporting suppliers in various ways, including capital, technology and training, innovating cooperation, and exploring new business opportunities

Our 2013 Achievements

- Led rapid TD industry growth and shared hundreds of billions yuan with partners, among which 150 million TD-SCDMA handsets were sold
- Cooperated with 7,037 centralised procurement suppliers and assessed all first-level suppliers
- Added responsibility requirement into authentication toolkits which covered 35 categories of firstlevel centralised procurement products
- Updated a number of energy saving grading standards and saved more than 100,000 cubic metres of timbers through Green Packaging

Our 2014 Efforts

- To lead research, development and industrialisation with the opportunity of TD-LTE commercialisation
- To release guides for supplier communication and management, to gradually apply new authentication toolkits, and to assess supplier responsibility performance
- To organise training about responsibility management for partners
- To improve and apply energy saving grading standards, and to develop more green cooperation

Shared Growth

To promote mutual successes and drive innovative development, China Mobile strives to establish a friendly and win-win partnership with our value chain partners with openness and fairness.

Building a Win-win Ecosystem

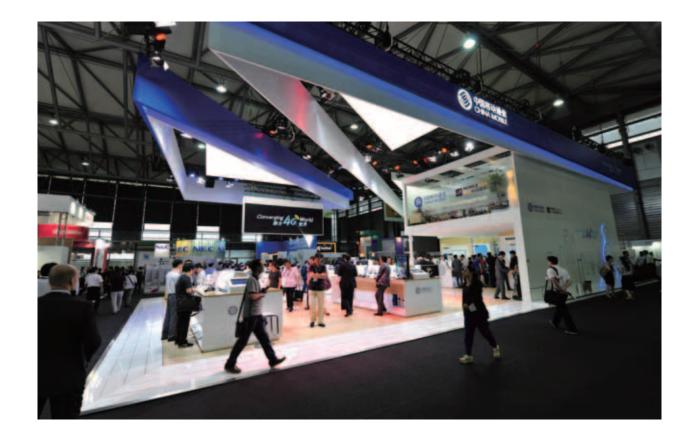
Since obtaining TD-SCDMA (TD), the third-generation mobile telecommunication operation license in 2009, we have made full efforts on constructing TD-SCDMA network infrastructures nation-wide. We championed the development of TD technology standards and the entire TD value chain including devices, chips and others. Our TD customer base stood in a firm position in China's telecommunication market, and we created and shared industry value in hundreds of billions yuan.

So far, we have more than 400 TD partners, including seven TD-SCDMA commercial chip manufacturers, 17 TD-LTE chip manufacturers and 94 new TD mobile phone manufacturers.

There were over 1,000 models of TD products, and a total sales volume of over 150 million TD handsets.

We partnered with over one million enterprises of social channels, terminals and content providers. Our Mobile Market has more than 3.8 million registered developers. We opened major functions to cooperation such as billing, sales, message services, application hosting, and smart voice cloud. We adapted our business models to different market segments. For instance, we offered the highest revenue sharing scheme of the industry to video and comics partners to create a fostering ecology for incubating innovative applications and services. Working together with our partners, we have released a variety of highly-rated mobile services such as mobile reading, mobile game, mobile video, mobile payment, location based services, and smart voice portal, etc.

In 2014, we will further strengthen our industry collaboration across all aspects, including terminals and equipment manufacturing, channels, contents, applications and platforms, and accelerate integration of Mobile Internet and terminal resource, aiming at an open, healthy and collaborative Mobile Internet ecosystem that embrace the bright future of the 4G era together.





"In the next two years, over 320 billion yuan of output value would be generated by the TD industry directly, including 160 billion yuan from network construction investment, 60 billion yuan from terminal sales, and 100 billion yuan from telecommunication services revenue."

Luo Wen President

China's Centre for Information Industry Development

"As the only Chinese telecommunication company operating TD-SCDMA, China Mobile invested hundreds of billions in nationwide 3G network construction and greatly promoted the development of the TD industrial chain."



Yan Xiaofeng Deputy General Secretary SASAC

Better Cooperation and Stronger Support

We actively smoothed communication channels, improved cooperation procedures and provided financial, technological, and management support to our partners.

Better Cooperation

What we have done

- Compiled Supplier Communication Guideline and Supplier Cooperation Guideline
- Set up two-tier service windows covering our entire network and the nine bases
- Optimised communication interfaces of corporate portal, 400 hotline, Fetion public customer service, emai customer service, service centre for partners and so on. Established an Information Service Platform for Business Partners

Effects and results

- Provided clear guidelines for communication and cooperation with suppliers
- Responded to supplier demands quickly and effectively
- Provided unified and convenient access to communication platform
- Handled suggestions via the message board at the Supplier Portal

Faster Contract Signing

Shortened contract signing and authorising procedures

Faster Payment

Shortened payment life-cycle for suppliers and paying in lump sum to suppliers who have signed centralised procurement contract voluntarily and maintaining proper performance bonds.

In Guangdong

we launched the Four Projects for Better Cooperation

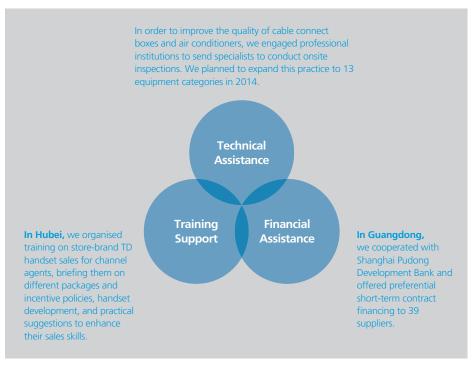
Better Logistic Management

Standardised delivery documentation and communication interfaces, and publicised delivery confirmation cycle and service commitment on Supplier Portal

Smoother Communication

Responded to questions and dealt with complaints promptly using E-line Platform, a two-way communication platform between buyers and suppliers.

Stronger Support



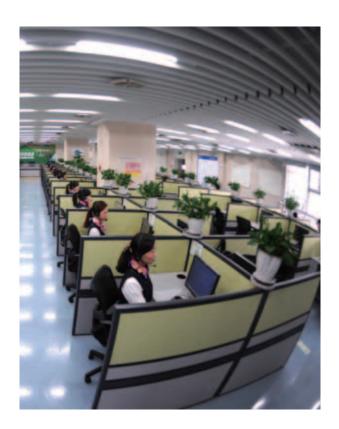
Shared Responsibility

To China Mobile. our value chain partners are not only partners for benefit, but also partners for responsibility. We are committed to promoting better responsibility performance of the whole industrial chain by improving procurement management, expanding responsibility requirements, and promoting green supply chain cooperation.

Improving Procurement Management

Aiming at a "zero non-compliance and zero violation" procurement process, we commit to building a healthy, sound and fair cooperative environment for all partners with continuous improvements in terms of policy, procedure, system, training, evaluation and supervision with the help of both internal and external authentications and assessments.

In Hubei, we organised the Annual Partners Forum on Business Integrity for the third consecutive year. Our goal was to raise the awareness of our procurement compliance policies and requirements among our suppliers. We strictly applied integrity policy to suppliers. Any supplier who was found with serious violation would be suspended for three years.



Process

To prevent business bribery and unfair competition, we signed *Mandatory Integrity Commitment* with all suppliers and required all headquarters buyers to sign the *Workplace Integrity Code of Conduct*

Training

We provided compliance training to suppliers to prevent illegal business behaviours

Supervision

We organised procurement compliance inspections and supply chain management inspections to ensure our provincial subsidiaries' procurement operations in compliance with company regulations. Corrective actions were required if problems were detected

Policy

We compiled and issued a series of procurement management policies in 2013, including

- Management Methods on Procurement Decision-Making of China Mobile Headquarters
- First-Level Centralised Procurement and Group Procurement Implementation Regulations
- Management Methods on Procurement Documentation
- Provisional Management Methods on Operation Management of Regional Logistic Centre
- Provincial Subsidiary Procurement Decision-Making Guide
- Procurement Experts Pool Management Methods
- First-Level Centralised Procurement Demands Management Methods

System Support

Applied an electronic procurement and bidding system, standardised full online procurement process from publishing bidding announcement to signing contract to ensure transparency, compliance, and efficiency

Performance Review

We set up KPIs and conducted comprehensive and professional compliance reviews of our supply chain to help our provincial subsidiaries establishing efficient, clean and healthy supply chain systems

100%

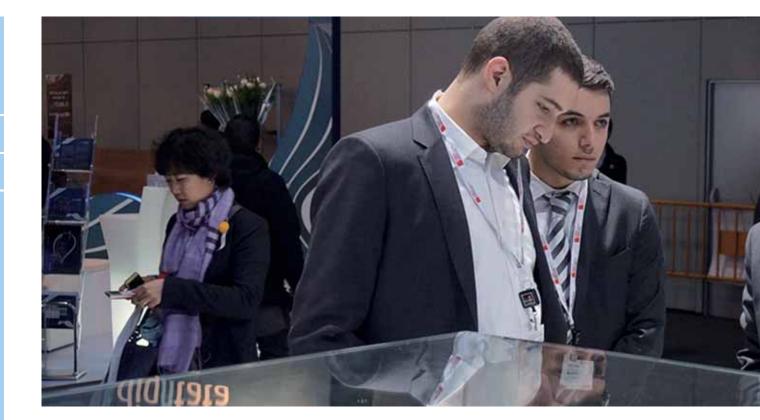
455 first-level suppliers¹, 100% are local suppliers

47.65%

6,829 second-level suppliers², 47.65% are local suppliers

Note 1: The first-level procurement carried out by our group and the suppliers are first-level suppliers accordingly.

Note 2: The second-level procurement carried out by subsidiaries of provinces, autonomous regions and directly-administered cities, and the suppliers are second-level suppliers accordingly.



Improving Responsibility Requirements

To improve responsibility performance of our partners and ourselves, we expanded the responsibility boundary by integrating clear requirements into procurement policies and partnership management regulations, exploring ways to work together with our

suppliers to improve the overall supply chain responsibility, such as supplier authentication and supplier assessment with integrated requirements on the environmental, labour, human right and social conducts of suppliers.

2013 GSM Antenna Centralised Procurement

Policy

In 2013, we compiled Supplier Management Methods, which includes the following procedures regarding responsibility management:

Sourcing (Registration)

To ensure legal compliance of suppliers with authenticated registration information collected through the Supplier Portal and Supplier Information

Platform

• Authentication

To assess and certify the eligibility of suppliers and their performance and capability with regard to legal compliance as well as environmental and social responsibilities

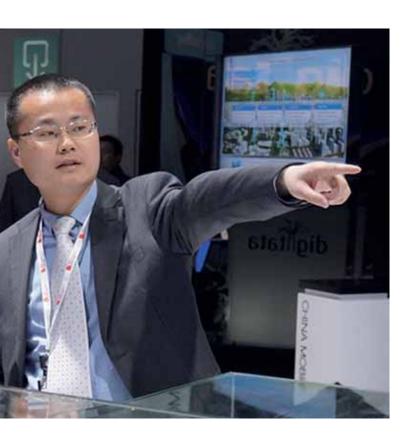
• Performance

To assess and rate supplier based on their

In 2013, we compiled supplier authentication toolkits for 19 product categories that covering 35 categories of first-level centralised procurement products. The toolkits assess the performance of suppliers in energy saving and emissions reduction and emissions reduction, labour management, health and safety for an environmental management system) and SA8000 (Social and SA8000 (Social Accountability 8000 International Standard) certifications for potential suppliers

Capacity

We organised skill trainings for supplier authentication personnel at provincial subsidiaries on responsibility performance assessment from 27 to 29



Promoting Green Supply Chain Cooperation

We promoted green supply chain cooperation by actively encouraging and leading partners to develop eco-friendly technologies and products. We also collaborated with our suppliers to develop more greensolutions.

Since we developed the telecommunication equipment energy conservation grading standards in 2009, we have applied the standards to different modules such as equipment selection, network access testing, network planning, engineering design, network management and maintenance. The standards promoted and led device manufacturers to optimise structure, improve device integration and energy saving performance.

To effectively save packaging materials including metals, plastics, paper containers, pallets and crates, we worked with various equipment manufacturers to explore green packaging solutions as well as assessment methods and models for telecommunication equipment. In 2013, we saved over 100,000 m³ of timbers in Green Packaging and were recognised as the Pilot Enterprise of Timber Substitution in Packaging Materials by MIIT.

In Shanxi, we required GSM equipment suppliers to use the "paper carton + metal pellet" combination and achieved 100% recycle and reuse of green packaging materials.

Improving Telecommunication Equipment Energy Conservation Grading Standards

Compiled Wireless Network Equipment Conservation Requirements, adding qualitative requirements for software on top of quantitative requirements for equipment to encourage suppliers to develop energy-efficient software Updated Core Network Equipment Energy Conservation Grading Standard, adding grading indicators and requirements for 2G/3G/4G core network integration equipment Updated *Transmission Network Equipment Energy Conservation Grading Standard*, adding new requirements for OTN equipment and updating requirements for PTN equipment respectively

Added TD-LTE Energy
Conservation Grading Standard
to control the relatively high
energy consumption of some TD-LTE equipments used in the pilot
network and ensure the overall
energy efficiency of 4G network

Green Cable Reel

In Anhui, after 24 months of researching, four months of testing and 30 months of piloting, we developed an environmental friendly nano-plastic cable reel with outstanding engineering properties to replace wooden reels in use. It was estimated that 200,000 m³ of timbers (approximately equivalent to avoiding cutting down 24 km² of forest) could be saved if it was applied group-wide. This solution not only mitigates the negative environmental impact of timbers usage and disposal, but also generates positive environmental benefits and protects biodiversity.



"Besides the pollution caused by discarded wooden cable reels, parasites in wood materials may cause pest infestation in forests near the construction sites. Now with the green cable reel product, this hazard becomes well under control."

Wu Feng Deputy Director ureau of Parks and Woods, Huangshan Management Committee

A New Dream with **Customers**

Over 767 million customers are our most valuable asset, and our utmost responsibility. Results of the stakeholder survey show that customers are most concerned about network quality, information security, service plan options, and customer communication. As Mobile Internet is integrated into every aspect of people's lives, our customers expect us to not only provide quality, affordable, and convenient services, but also to make concrete improvements in privacy protection, to control spam messages, and to prevent telecom fraud. In 2013, adhering to our philosophy of focusing on customers and services, we took a series of measures to address customer concerns, including improving network quality, streamlining service plans, lowering tariffs, strengthening privacy protection, and preventing illegal activities, making concrete progress in ensuring security, transparency and convenience for our customers.





Stakeholder Expectations

- A quality and reliable network
- Secure consumption and privacy, implement governance procedures upon receiving harmful information and infringement
- Transparent tariffs and customer rights guarantees
- Convenient service and timely response to customer demands

Our Approaches

- Carrying out the "Four-Network Coordination" strategy to lead in network
- Improving emergency support systems, carrying out emergency drills, and keeping the network stable during disasters or other important events
- Protecting customer information security with technologies, management, and platforms
- Enhancing prevention and control of malware, spam messages and telecommunications fraud, restricting partners and avoiding behaviours which may damage customer rights
- Simplifying service plans, innovating an international roaming pricing model, and ensuring consumption transparency
- Communicating online and offline with customers

Our 2013 Achievements

- Achieved successful connection rates of 99.12% with GSM and 98.53% with 3G respectively
- Carried out 4,005 emergency support activities, with 465,443 person-times involved
- Promoted "Vault Mode" and customer information anonymisation to ensure customer information security
- Conducted trainings on information security and privacy protection with attendance of over 390,000 person-times
- Regulated third-party channels targeting on eight types of violations
- Reduced Hong Kong, Macau and Taiwan as well as International roaming tariff by 46% on average, with the biggest cut at over 90%
- Reduced complaint rate per million customers to 32.3, the best in the industry for the fourth consecutive year

Our 2014 Efforts

- To boost 4G network deployment, strengthen network forecasting analysis and capacity, and to switch from network optimisation to optimisation of customer experience and value
- To enhance supervision and ensure 100% compliance with "Vault Mode" and customer information anonymisation
- To focus on existing customers, data traffic customers, and corporate customers and to improve customer experience with better services
- To maintain the lowest complaint rate per million customers in the industry



Ensuring Network Stability

In 2013, despite the difficulties of large network scale, complexity of network composition and the difficulty of achieving in-depth coverage, we continuously carried out the Four-Network Coordination strategy and optimised our networks in order to improve customer experience with our networks.



97.82%

3G coverage rate improved from 95.43% to 97.82%

The successful connection rate of our GSM network in 2013 was 99.12%, about the same as 2012; 3G coverage rate improved from 95.43% to 97.82%. Our overall network quality improved and we maintained industry leadership in voice quality. However, because of poor Mobile Internet experience, our end-to-end network quality satisfaction rate declined slightly. In some provinces, our leadership had narrowed to certain extents.

4,005

4,005 emergency support tasks carried out

In the 4G era, we will conduct more analyses on consumer network usage behaviours and data traffic patterns, and optimise our capacity to forecast and allocate network resources, and replace network oriented management with the optimisation of customer experience and network value.

As for emergency support, we continuously specified

465,443

465,443 person-times for emergency support

responsibilities, personnel and resource allocations, improved emergency action plans and drill mechanisms, strengthened coordination capabilities with better information solutions, and enhanced the overall effectiveness of our four-tier emergency support system that operates from group headquarters to regional, provincial, and city levels.

Responding to Earthquake in Lushan, Sichuan

On 20 April 2013, an earthquake hit Lushan, Sichuan province. After the disaster happened, it took us ten minutes to activate emergency plan, and 30 minutes to organise our emergency support team and dispatch the first emergency service vehicle, we successfully restored the connection rate from 11% to 73% within one hour. The situation was still severe: communications in 18 townships were cut, over 1,026 kilometres optical cables were damaged, over 300 base stations stopped functioning, road system was severely damaged, and there were repeated aftershocks. In response, we airdropped emergency supplies and sent emergency support crew to enter the areas on foot. Within two days, we successfully resumed communication to all impacted areas. Within three days, we restored mobile communication for all customers. Our emergency support played an important role in ensuring the smooth implementation of disaster relief efforts.

Responding to Flood Disaster in Heilongjiang

In August 2013, a serious flood hit Heilongjiang province. China Mobile organised over 120 disaster relief personnel in several teams to provide emergency communication support. Each team safeguarded two to four base stations around the clock. We also set up 14 emergency service stations, which were used by 21,000 local residents and disaster relief workers. From 15 August to 9 September, we reinforced 69 base stations with flooding risks, repaired more than 180 base station malfunctions, inspected over 14,000 kilometres of optical cable, and repaired 62 optical cable disruptions.



"China Mobile Gansu Company immediately rushed to disaster areas after the earthquake happened. The Company made great contribution to ensuring communication support for disaster relief operations by restoring mobile communication and setting up mobile service stations."

Meng Longhou Vice Chief Armed Police Corps of Gansu Province

Guaranteeing Informed Consumption

Consumers have been complaining about unauthorised service subscription and charges. In 2013, we took specific measures to protect customer right to know and improved our service process to ensure complete consumption transparency, including contract signing, service subscription, usage, and billing. As of the end of 2013, complaints about unauthorised service subscription had declined by 30% compared with the number before we took these measures in May 2013. The complaints about unauthorised subscription of Wireless Music, Mobile Reading and other services went down the most, by over 40%.

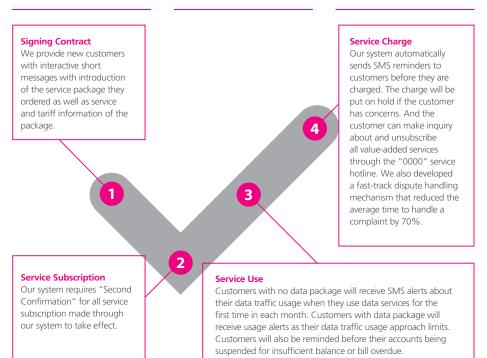
 550_{million}

550 million SMS usage alerts were sent each month on average

 $51_{\scriptscriptstyle
m million}$

"0000" inquiry and unsubscription service handled 51 million inquiries and 13 million unsubscriptions averagely per month 32.3

Complaint rate per million customers declined to 32.3 cases, remaining the lowest in industry for the fourth consecutive years



In Tianjin, we intensified the management of complaints of unauthorised service subscription by implementing the "Refund First, Investigation Next" policy and the "One Button Refund" practice. Once such a customer complaint was filed, the "One Button Refund" system would refund the customer directly and send a refund notification to the customer at the same time. It took less than a minute for the refund to be transferred to the customer's account. Meanwhile, the system queried and recorded payment history of the customer to analyse, track and supervise.

Regulating Social Channels

In 2013, we carried out a group-wide campaign to regulate social channels, mainly targeting eight types of behaviours that violate customer rights, including fake promise or promotion, unauthorised service subscription or changing service terms, conspiring with outside parties to harm customer interests, illegally obtaining customers' credits or rewards, selling customer numbers, and leaking customer personal information. During the campaign, 27,000 third-party channels were found with suspicious behaviours, and 4,005 of them were disciplined after their violations were investigated and confirmed

Improving Customer Agreement to Protect Customer Rights

In 2013, we revised requirements for real-name system and customer information protection in four customer agreements such as the *China Mobile Customer Agreement*. The revisions reflected both our business focus and the new requirements of government regulations, and also helped customers to understand their rights and obligations regarding their personal information. Major revisions included:

- The Customer Agreement, Ownership Transferring Protocol and Supplement Customer Information Protocol all clearly specified that customers must provide valid identification documents and real-name information when processing these transactions
- The Customer Agreement, Ownership Transferring Protocol and Supplement Customer Information Protocol all clearly defined the scenarios and principles for collecting and using customer personal information and the corresponding rights of the customers.
- All four protocols add a clause on customer information protection, specifying that the Company is responsible for protecting all personal information we collected and used.

Protecting Customer Privacy

The growing existence of information technology and the Internet in our lives further increases the risks of inadvertently reveal or improper use of personal data, this is a threat to social orders and public interests. China Mobile strictly adheres to our "Five Bans" on customer service. We took various measures to protect customer information security and gain customer trust. In 2013, we had no major incident of leaking customer information.

Enhancing Partnership Management to Protect Customer Information

For management approaches, we formulated partnership management methods and required them to sign *Information Security Commitment* regarding protecting customer information security. For technological approaches, we improved the security level of sending messages to customers and prohibited partners from directly sending messages to customers. They could only send messages to customers who have subscribed to their services or customers who have actively engaged them.

Customer Information Security

Customer Information Security means to prevent customer information from being used and revealed illegally. Customer information includes information collected by telecommunication operators and Internet information service providers during the process of providing services that can be used alone or in combination with other information to obtain the identification and service usage information of the customer, such as name, date of birth, ID number, address, phone number, account number, and password.

Vault Mode

Vault Mode refers to the practice that we restrict all sensitive information operations as how banks operate their vaults.

Multiple levels of personnel are required to perform operation involving any sensitive customer information together.

Customer Service "Five Bans"

Do not disclose or exchange customer information; Do not send illegal information or commercial advertisement without customer's consent; Do not subscribe or alter services for customer without customer's confirmation: Do not collude with, cover up or allow providers of value-added services to disclose customer information, subscribe data and information services for customers, or to do other activities that infringe customer rights; Do not collude with, protect or encourage channel or system partners to give out customer information. embezzle customer's payment, transfer or close customer's account without permission, sell phone number information, as well as other activities that infringe customer's rights.

Revised Customer Information Security Protection Management Regulations, Customer Information Security Controlling Matrix, etc., formulated and issued the "Vault Mode" Optimising and Expanding Requirements, Service Regulations on Customer Information Anonymisation on Customer Interface, and Management Methods on Information Security Assessment of China Mobile Internet New Technologies and New Services

Systems

We comprehensively promoted the "Vault Mode", requiring simultaneous operation by two or more staff to prevent intentional leak of customer information leak by business support personnel. Now this practice was applied to 36 important systems, covering all major network systems

We anonymise customer identification information towards outside interfaces such as sales outlets, third-party channels, and banks, to prevent improper access and leaking of customer privacy by our support personnel

We send SMS alerts to customers when sensitive customer data such as detailed call history or caller's location are requested We assess data security risks of new services. As of the end of 2013, we had assessed over 140 new services, found and avoided over 360 risks. We also targeted Mobile Internet services with significant social impacts and identified and avoided over 30 information security risks

Measures

Preventing Malicious Nuisances

Protecting customers from maliciously nuisances is the key to ensuring the safety of consumption for customers. China Mobile set up a dedicated team and platform to prevent and deal with such malicious behaviours. We also carried out special campaigns to fight harmful information and activities and to maintain a safe communication environment.

Controlling Malwares

With the development of Mobile Internet and the popularity of smart phones, the number of mobile malware keep increasing significantly. We further improved our comprehensive defence system and adopted various measures to deal with this threat.

As of the end of 2013, we had detected over 75,000 different mobile phone malware, blocked 3,467 malicious attacks, issued 24 warnings to customers, investigated and disqualified 87 partners involved in malware. Our efforts to eliminate malware helped us win the recognition of "Excellent Contributions Award" by the Anti-Network Virus Alliance of China (ANVA) as the only telecommunication operator.

Eliminate Harmful Information

As mobile phones and technologies keep evolving rapidly, harmful information also keeps changing and remains as a tough problem that affects customer experience.

Supported by China Mobile (Luoyang) Information Security Operations Centre, we carried out the Special Action on Protecting Network and Information Security in 2013. This action targeted at cleaning up and shutting down ports from where spam messages were sent. As of the end of 2013, we had cleaned up over 450,000 ports and shut down over 30,000 ports. As a result, the daily complaint rate about spam messages spread through port had declined by 84%.

Preventing Telecom Frauds

Since September 2013, "Fake Base Station" has caught people's attention. It can scan, capture, and send spam or fraud messages from a disguised number. Many of our provincial subsidiaries had cooperated with local law enforcement agencies to crack down on fake base station cases and solved a number of fraud cases.

We also carried out clean-up activities against software products that were used to disguise caller/sender identification. We urged eight application markets to delist such products. We also worked together with other operators to establish long-term cooperation to prevent telecom fraud. In addition, we streamlined our procedures to cooperate and communicate with law enforcement agencies to target telecom frauds.

In Fujian, we developed the "Telephone Fraud Voice Alarm System" by using behaviour analysis and data mining technology. The system could identify suspected phone numbers, and then warn the recipient by voice or text messages. Between May 2013, when the pilot started, to December 2013, the system identified 20,446 suspected phone numbers and sent out over 1.8 million warnings cumulatively.

Terminal End

for terminals such as "Mobile Phone Guard" and "Handset Safety Pioneer", which integrate the functions of antivirus, attack interception, and privacy protection.

Network End

Established a real-time malware monitoring system and carried out nationwide coordinated campaigns to handle and investigate cases of unauthorised subscription of malware

Special Campaign on Spam Messages

In 2013, we carried out a group-wide special campaign on spam messages. Led by Internal Audit Department, a team of 130 employees from related departments worked together for over 2,700 person-days. As a result, the spam message complaint rate kept declining since September 2013, with a significant drop in the period of October and November 2013.

Closed-loop Controls of Mobile Pornographic Websites

In 2013, we launched a special campaign to clean up pornographic information and websites in compliance with laws and regulations in China. Over 1.08 million websites were reported as suspected pornographic websites. We then monitored and blocked over 40,000 confirmed pornographic websites. Over 870,000 websites had been blocked accumulatively since we started cleaning mobile pornography in 2009.

Offering Options to Choose

Optimising Tariff

Various service plans provide rich choices for customers, but too many of them might cause confusion and make it difficult for some customers to understand and choose suitable plans. In 2013, China Mobile took optimising service and plans as one of our focuses to improve customer experience.

Data Traffic Services

The rapid development of Mobile Internet boosts data traffic service consumption. Customers are paying greater attention to data services instead of focusing on voice services only. In 2013, we carried out a number of measures to improve our data traffic services.

Providing Convenient Services

China Mobile aims to provide customers with convenience through rich service channels and simplified service process. In 2013, we upgraded our Business **Operation Supporting** System so that the response time of online business portal was reduced from 4.52 seconds to 3.54 seconds, the response time of SMS service platform was reduced from 12.31 seconds to 8.92 seconds, and the rate of timely repairing of self-help terminals was increased from 75.3% to 83.3%.

- Created a dedicated team to streamline service plans, and the number of on-sale plans was reduced by 32% compared with 2012
- Immediately terminated plan bundles with Monternet services, value-added services with profit sharing with SPs, or value-added services with high complaint rate. The number of these plans was reduced by over 54%
- Offered customisable plans with options that data traffic quota, voice minutes and other data services. In 2013, such plans had already attracted over 36 million customers

customers could customise

Streamlining service plans

Lowering

roaming

fees

Optimising Offering Tariff packages with more options

- Lowered roaming Tariff for 242 countries and regions. and introduced the 1/2/3 yuan roaming zone pricing model
- Offered 18 yuan daily data roaming plan that significantly lowered overseas roaming and call

In 2013, we started offering the innovative 1/2/3 yuan international and Hong Kong, Macau as a best practice by the Organisation for Economic Co-operation and Development (OECD).

Provided customers with 21 types of free-of-charge alerts and warnings against large-amount or irregular account activities, and provided customers with data traffic plans over 50MB with Online Account Info and Real-time SMS Usage alert

Data Traffic Services

Terminal

Maintenance

Mobile

Service

Platform

SMS Service

Platform

Service

Platforms

Brick and

Mortar

Outlets

Online

Service Platform

10086

Hotline

Offered standard service plan customers with options to buy additional data packages, making it easier for them to use data services. Offered "Alert+Upgrade" service to attract more standard service plan customers to switch to data plans. Exempting standard plan customers from petty data traffic charges they incurred unintentionally

We commenced building a repair and maintenance structure to provide customers with after-sales consultation, handset repairing and maintenance services

Customers can access their account information and make inquiries about our services through interactive SMSs

> Customers can make inquiries and submit service requests via APP installed on their mobile phones of all major systems such as Android, iOS and Windows Phone

Customers can learn about our services, subscribe service plan, customise handsets, and file complaints in person

> Customers can learn service information, subscribe service plan, and file complaints through 24-hour customer representatives, automatic voice system, SMS, fax and email

Customers can have full access to our services online

We have 1,131 after-sales repair and maintenance outlets covering 91% of regions at city and above in Mainland China

Over 8.5 million mobile service platform APPs had been installed; 2.8 million average active customers with average usage of 23 minutes per month

Improving Customer Communication

We provide customers with various communication channels, including physical outlets, 10086 hotline, email, SMS, website, etc., through which we interact with customers and listen to their feedbacks and complaints and use these information to further improve our service quality. We engage customers and experts directly in the process to continuously optimise our 10086 hotline. Since its launch in July 2013, the new 10086 hotline system received positive feedback and significantly improved customer perception.

79,970

In 2013, we received 79,970 person-times on Customer Davs, handled 78,096 inquiries and collected 54,654 suggestions

In 2013, we integrated and improved our customer communication channels and developed a multi-layered interactive platform to engage our customers both online and offline. We addressed customer complaints and communicated with customers online through our official website and Weibo: we also hosted events such as

293,000 77.75%

Over 293,000 complaints were handled through our website and Weibo in 2013

Customer Day to communicate with customers directly. In addition, we actively collected and analysed customer feedback on concerned issues such as network quality, service tariff, and unauthorised charges, and used these feedbacks to help us further improve service quality.

In 2013, we kept our industry leadership in customer satisfaction with a comprehensive satisfaction rate of 77.75%

In Zhejiang, we developed a template for preliminary handling of customer complaints over overseas roaming tariff and an express channel for the handling and solving of customer complaints. With clear authorisation for frontline personnel and full-process tracking, these efforts were able to help resolve overseas roaming tariff related complaints quickly.



Customer Satisfaction Third-party Survey

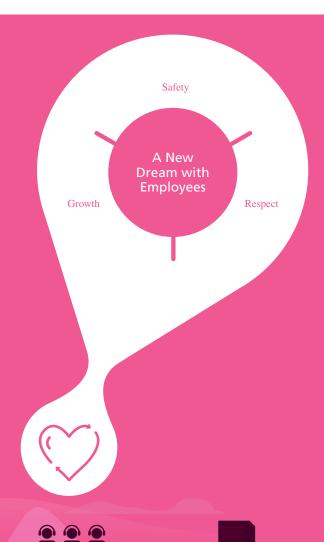
customer satisfaction.

including phone calls, SMSs, website and one-on-one interviews. The results showed that our 2013

In the future, we will keep focusing on and improving customer perception with emphases given to

A New Dream with **Employees**

Employees are the foundation of China Mobile's innovation and development, as well as the ones who provide customer service and implement innovative practices. Employees expect a healthy and safe working environment, fair promotion opportunities, promising career paths, and more importantly, respect and appreciation of their value. China Mobile provides a safe, stable, and harmonious working environment to meet employee needs, and career development and employee care to improve their lives





Stakeholder Expectations

- Occupational health and safety
- Fair treatment and a good career development platform
- Respect, appreciation, and a harmonious work place

Our Approaches

- Guaranteeing occupational health and safety, regularly inspecting safety conditions, and improving safetyrelated processes
- Innovating training and evaluation methods, and providing training opportunities
- Carrying out performancebased incentives, and giving more career development options and choices
- Comprehensively implementing the Employe Assistance Programme (EAP), establishing "Employees' Homes" to organise various leisure activities
- Developing excellent employee awards to recognise model employee

Our 2013 Achievements

- Carried out 1,120
 emergency drills with a
 85% participation rate; no
 safety incidents or casualties
 in 2013
- 989,000 person-times of employees were trained, with an average training time of 61.2 hours per employee
- Performance-based remuneration system adopted for all sales and call centre employees and managers; pilot systems launched for front-line employees
- 90.05% employees received health checkups; EAP covered 250,000 employees (including contractors); 235,000 employees participated in leisure activities
- 72% of all subsidiaries and branches established "Model Employees' Homes"
- Hosted the "Most Admirable Mobilers" campaign

Our 2014 Efforts

- To issue a series of regulations, including China Mobile's Safety Management Regulations in Equipment Rooms, Base Stations and Sales Outlets
- To ensure that at least 92% of employees receive health checkups
- To issue the China Mobile EAP Development Plan to provide guidance for our subsidiaries
- To improve the percentage of "Employees' Homes" established in provincial subsidiaries and city branches to 75%



Safety and Health

China Mobile actively adheres to workplace safety practices and takes occupational health and safety as a top priority. We are committed to providing our employees with a safe and harmonious working environment.

Workplace Safety

In 2013, we carried out two workplace safety inspections, and implemented on-site safety monitoring in 27 provincial subsidiaries, accounting for a coverage rate of 87%. Among the 15,171 safety hazard cases discovered, 94% were rectified. All subsidiaries accomplished their internal monitoring.

We actively promote a culture of safety, raising safety awareness among employees by hosting front-line level activities and by organising various safety training programmes and emergency drills. In 2013, we issued four safety management guidelines, including China Mobile's Management Measures on Transportation Safety and China Mobile's Management Measures for Safe Production and Work Protection; and explored and established standardised and centralised safety management models, such as a pilot programme we developed in Liaoning, Shanxi and Tianjin, which involved a centralised safety monitoring and management platform.

In 2013, no safety accidents or casualties occurred.

Physical and Mental Health

We regularly organise our employees to receive health checkups. In 2013, 90.5% of our employees had health checkups. We developed the Employee Assistance Programme (EAP) to help employees mitigate work stress and improve their mental health. As of the end of 2013, our headquarters and all provincial subsidiaries had implemented EAP, covering over 250,000 employees (including contractors).

250,000

Our EAP covered over 250,000 employees (including contractors)

1,120

We carried out 1,120 emergency safety drills, with a participation rate of 85%



Advanced training for key EAP trainees

60 trainees were selected out of 180 EAP trainees to form a key EAP trainee team and to provide EAP with talent support.

Organised conference for EAP sharing

We promoted knowledge sharing, learning cutting-edge theories and trends to further develop our EAP.

Expanded the scope of EAP

We hosted lectures on mental assets and leadership, provided psychological counselling to all employees, and distributed electronic journals about mental health.



Beijing: Practising how to use a fire hose



Guangdong: Mental health salon



Shaanxi: A theme activity of "Showing your dreams"

Training and Career Development

We are committed to providing employees with a supportive career development platform. Various training options are offered to help our employees grow.

The China Mobile cell phone learning platform was launched in January 2013. Nearly 100,000 employees registered, and had logined for 222,000 person-times in using the platform to study.

Knowledge Acquisition

We continually improve our training system and innovate our training practices, aiming to enhance the capability of our talent with training and learning opportunities.

989,000

989,000 person-times of employees received training, with an average training time of 61.2 hours per employee 11.5 millio

Our Online University attracted 11.5 million person-times with an average of 25 studying hours per participant



Training Practices

We developed the "Mixed Learning Practice on Rapid Development for Technicians" programme by integrating various study platforms such as face-to-face training, our online university, online tests, and mobile learning. This programme was awarded the 2013 Best Practice Award by the American Society for Training & Development (ASTD). It is a global showcase programme for training and learning.



Training Evaluation

We established an "Innovative, Closed-loop Management and Training Evaluation System".



Sharing Resources

We centralised group-wide training resources to fully use our resources and increase expertise and efficiency.

Career Development

We support employee career development and provide employees with opportunities for growth by improving our promotion mechanism, our internal position rotations, and our exchange mechanism.

In 2013, we selected 15 employees from our headquarters and dispatched them to seven provincial subsidiaries to gain first-hand experience at different positions. We also organised seminars to allow first batch of rotated employees to share their experience and feedback in their new positions in 2012.

We organised a special talent rotation programme between our headquarters and affiliated institutions; six employees were selected to participate in this programme. We also selected three headquarters employees to work in China Mobile International Limited, further expanding the scope of position rotations.

We provided a variety of career development platforms, such as recommending employees to participate in the National Special Support Plan, the 100-1000-10000 Talent Programme, the China Youth Technology Award and others. We developed a talent reserve system for senior

management talent, established a management reserve pool with 153 candidates, and selected 135 promising young managers (born after 1975).

We also increased the support available for our employees in acquiring professional certifications and in passing tests, in order to encourage them to continuously enhance their professional capability. In 2013, we organised 925 examinations with the participation of 190,000 employees. This was respectively 1.6 and 6.9 times higher than last year's numbers.



"The opportunity to work at the front line is precious. I can enrich my experience, gain stronger abilities, and contribute to the development of the provincial subsidiary with my experience. In the new position, I need to face millions of customers directly, so haste and pressure to achieve KPIs becomes a part of life. However, it is also the best place to prove our marketing strategy and my own ability on the front line. I feel rewarded and happy when I see customers smiling."

Zhang Mingwei, Project Manager of Department of Data Services at Headquarters Rotation position: Vice Manager of Marketing Department at China Mobile Shandong Company, Weifang Branch

Respect and Recognition

On the basis of ensuring employee rights and of providing development opportunities, we focus on establishing a reasonable performance and remuneration system that would show our respect and recognition for our employees' value and contributions, in order to help them maintain work-life balance.

Rights Protection



Performance-based Remuneration System

Our performance-based remuneration system was established on the "Achieve More, Earn More" principle. As of the end of 2013, the system had extended to all sales employees, call centre employees, corporate customer managers and telesales managers. We also implemented reforms upon front-line employees in relation with network functions, applying a quantified performance-based remuneration system to provide them with positive incentives.



Employee Participation

We encourage employees to participate in corporate decision-making and supervision through channels such as employee representative conferences and corporate affairs briefings; each of our provincial subsidiaries holds employee representative conference at least once per year. As to changes that impact employee rights or have significant impact on the company, we would involved employee representatives in decision-making process.



Collective Negotiation

100% of our employees have signed labour contracts and all provincial subsidiaries have signed collective agreements. 100% of all regular employees are labour union members, and 98% of all contractors are union members either at their direct employers or China Mobile. All provincial subsidiaries conducted collective salary negotiations, and over 50% of them have signed collective salary agreements.

Supporting Diversity

We pay close attention in supporting the development of female employees. We set up the Female Employee Committee (FEC) to better protect their rights. We also actively support the career development of female employees through activities such as female worker skill competitions or innovation competitions.

With respect to contractors, we participated in the Deepening Labour Market Reform survey in 2012. In 2013, we issued the Notification of Carrying out the Revised Labour Law to Further Regulate Labour Management. Meanwhile, labour unions at all levels organised discussions and collected feedback from contractors upon the Provisions on Contractors (Draft).

- Organised female senior management seminars on the strategic transformation and sustainable development of our company
- Organised trainings for Directors of FECs in provincial subsidiaries to enhance female employee mentoring
- Conducted a forum on methods to support female employee career development and to protect female employee rights at the bottom level. Over 70 management staff of FECs participated

Work and Life Balance

We established Employees' Homes at our provincial subsidiaries and their city branches, as well as Employees' Little Homes at some county-level branches. These are aimed at creating a warm and comfortable workplace. In 2013, 72% of provincial subsidiaries and city branches had established Model Employees' Homes. Moreover, we formulated comfort policies on providing support and condolences to employees in straitened circumstances.

We organised and encouraged our employees to participate in a variety of activities, including the Cloud Image Mobile Phone Photography Exhibition during the first Beijing International Photography Week, bowling games at the World Enterprises' Games, as well as table tennis competitions, bridge games, and internal painting and calligraphy exhibitions. In 2013, employee participation in our organised cultural and sports activities was over 235,000 person-times.







Feature: Most Admirable Mobilers

In 2013, to pay homage to those who work in ordinary positions and continuously contribute to our development, we launched our first "Most Admirable Mobilers" campaign. The selection process lasted for eight months and a total of 260,000 votes were received from all employees (including contractors). Finally, 18 employees and teams were awarded the title of "Most Admirable Mobilers". 98 employees and teams were nominated and 23 units were granted "Excellent Organisation" awards. Among other things, the couple of Qimei Duoji and Bianba Zhuoma was also awarded in a popular Internet "Loving Hearts Campaign" in 2013.

Serving Customers / 1-4 Ensuring Network Safety / 5-8 Contributing to Society / 9-10 Exploring and Innovating / 11-13 Working Hardly / 14-18



"During the visit to our headquarters, I witnessed the strong spirit embodied by the Most Admirable Mobilers. Their figures are emblazoned in my mind. With cohesion, solidarity and capability, we are such a great team! I am sure that we will do a better job in the future. During this process, let's hand this spirit to others and work together towards a better future!"

Yuan Ying model employee at China Mobile Xizang Company



- Wang Yan, a "headset-wearing angel" dreaming of serving a millio customers
- Li Xiaoya, an excellent team leader like "Mulan"
- Tian Fang, the "mobile island queen" serving in a branch office on a remote island in Bohai Sea
- 4 Jing Weijuan, a "smiling ambassador" on the front lines
- 5 Li Zhan, an "Ironrose" who takes innovation as her mission
- Zhu Zhiwei, a "network guardian" or the shore of the East China Sea.
- Gu Ming, a "network pioneer" who connect lives through optical cables
- Qian Shaoyu, a "sturdy fighter" who devotes himself to the mobile industry
- Mukedansi, sharing her big love like
- Yuan Ying, a model employee working in Xizang

- 11 Zhou Hui, an expert who pursues technology advantage
- Huang Shaowen, an innovative "Superman" who ensures a reliable service network
- The TD-LTE taskforce focused on technological breakthrough and industrial promotion, a 4G "dream team"
- Qimei Duoji and Bianba Zhuoma (a couple), operating a China Mobile outlet at the foot of Holy Mount Kailash
- The Sansha network construction and maintenance team, working against harsh natural conditions in Sansha South China Sea
- Wang Ronghu, a Mobiler who faces hardship in working in the southwest frontier of China
- 17 Ma Xingyi, a die-hard worker
- Qiu Naidong, a model leader with honesty and self-discipline

A New Dream with Communities

Our surveys reveal that the public expects China Mobile to effectively manage EMF, actively participate in local development, and contribute to and support community development, repaying society with community investment, and supporting charity under the obligations of a socially responsible large enterprise. In 2013, we further enhanced





Stakeholder Expectations

Our Approaches

Our 2013 Achievements

- Issued Assessment

Our 2014 Efforts

- To ensure that EMF from our

- To provide volunteer



Enhancing EMF Management

In the process of providing quality communication service to our customers, we pay great attention to protect the health and safety of local communities with strict management of electromagnetic radiation from the network to ensure its compliance with



Hubei, we organised a telecommunication-themed summer camp and invited students to visit our base stations and learn about EMF knowledge.

Improving EMF Information Management Disclosure on EMF

We strictly complied with the requirements of the Electromagnetic Fields Management Methods and issued Assessment Approaches of Electromagnetic Radiation in Base Stations. In 2013, we conducted quantitative assessments of EMF management in Jiangsu and other ten provincial subsidiaries. We also organised training and sharing sessions for frontline personnel to learn about risk communication strategy technical standards, and laws and regulations related to EMF.

Mechanism

Strictly in compliance with the Provisional Regulation on Public Participation in Environmental Impact Assessment, we demonstrated environmental impact information, both before and after the construction of a base station, to the public to help local communities understand how base station works and what its impacts are really like. In 2013, we invested 1.8 million yuan and developed an EMF monitoring system. The system was piloted in Shandong, Henan, Guangxi, and Gansu provinces, providing real-time base station EMF data to the public.



Raising Awareness

We continuously improve our communication with the public to raise their awareness and understanding of EMF related

Central Television (CCTV) and All China Environment Federation (ACEF) and jointly produced the science education programme In Touch with Electromagnetic Waves and a special programme, The Truth about Base Station Radiation. In these programmes, we thoroughly explained the science, technical standards and health impact of base station radiation.

Producing Knowledge Reader: We compiled the knowledge reader ABC of Mobile Communications and Electromagnetic Radiation, provided a comprehensive introduction to EMF related policies and regulations, technical standards, and health impact.

of EMF

issues with science education. **Making Educational Videos:** We cooperated with China

Supporting Poverty Alleviation

As a large public service corporation, it is our responsibility to support poverty alleviation, and contribute to the development of local area In 2013, we actively supported the poverty alleviation and development support efforts of our parent company. We reshaped and strengthened our poverty alleviation management model, particularly at provincial subsidiary level. We formulated the *Projects and Funds Management Methods for Poverty Alleviation Projects*

and established a three-tier management structure to ensure sound financial management, quality control and compliance of poverty alleviation projects. In 2013, our parent company donated 40.43 million yuan to provide continuous support for these programmes.

Gradually, we had phased out the traditional poverty alleviation model centred on charitable donations and adopted a new model centred on capacity building in business, technology, and management skills, empowering people to pursue development with their own efforts

Poverty Alleviation Regions 2013 Annual Funding 2013 Aid Initiative

Luopu County, Shule County, Aketao County in Xinjiang 4.5
million yuan

In order to promote health, agricultural development and education, we participated in the rural safe drinking water project in Aqike Township, Luopu County; built 30 greenhouses in Baren Township, Shule County; and established a bilingual kindergarten for Qiaerlong Township, Aketao County.

Gaize County in Xizang 21 million yuan

We participated in a variety of projects to speed up economic growth and improve infrastructure in Gaize County, including public housing, township-level disaster relief supply reserves, rural cultural centres, agricultural irrigation, township government office, security and traffic checkpoints, and office space for local government.

Maqin County in Qinghai 9.45
million yuan

We participated in several projects to improve local education and health care conditions, including: Maqin County Third Primary School Building, Lajia Township Boarding School Building, Lajia Township Hospital In-Patient Housing, Drinking Water Programme in Xiadawu Township, and professional training in Maqin Township.

Huanan County, and Tangyuan County in Heilongjiang 5.48 million yuan

In order to improve transportation and health care conditions, we supported a variety of projects, such as safe drinking water, road and bridge construction, village road renovation, village offices, and fitness facilities. Meanwhile, we provided financial aid for villagers in need and 100 college students from the two counties.

Supporting Community Development in Xizang

In Xizang, we actively carried out a variety of poverty alleviation projects at village level including improving village management, ensuring access to communication, organising cultural events, conducting trainings, and participating in disaster relief operations. We also conducted in-depth investigation to understand the needs of local villages and helped them solve problems. In the past three years, we had dispatched over 260 employee volunteers in 38 teams, and supported rural development with over 50 aic projects in 18 villages.

Supporting Equal Education Opportunities

Supporting education is a top priority of our philanthropy investment. We focus on helping children in central and western China to realise their dreams and change their lives through better education.

Blue Dreams, Changing the Future

We launched the China Mobile "Blue Dream" Education Aid Plan in cooperation with the Ministry of Education (MOE) of China and China Education Development Foundation in 2006. We are committed to helping improve education quality and facilities in under-developed areas in central

and western China. During the last eight years, we had already supported trainings for 59,000 primary and secondary school principals from these regions, and donated 1,910 China Mobile Libraries and 880 multimedia classrooms for rural schools in these areas.

In Henan, we have been carrying out the "Love Rally" education support campaign for eight consecutive years. In 2013, we provided financial aids to 300 college students and offered them work-study opportunities to support their education.

Principal Training

We organised shadow trainings and remote trainings for primary and secondary school principals from rural areas in central or western China to help them broaden management horizons and improve teaching quality. We arranged for them learn from top schools and helped them improve their management capability and diagnose problems they had back home. In 2013, the programme trained 1,014 principals through shadow trainings and 9,781 through remote trainings.

Libraries and Multimedia Classrooms

Schools in under-developed rural areas often do not have any library and book collection. In 2006, we cooperated with the MOE to donate China Mobile Libraries to primary and secondary schools in central and western region. In 2009, China Mobile Charity Foundation added multimedia classrooms into this programme. In 2013, the programme built 216 China Mobile Libraries and 206 multimedia classrooms.



Go Principal!

Fang Jiancai is the principal of Xixia Yilong Hope Primary School in Yinchuan, Ningxia. When he took this position, the conditions of the school were extremely poor and he was frustrated and clueless on how to improve. The principal training opportunity was a lifesaver for him, allowing him to gradually reshape his goals during the two weeks of onsite training. Upon his return, Fang started cultivating the sense of belonging from the teachers to their school and their students. The school started changing. It was his belief that hard work would pay off, and their school would become a loving home for both teachers and children.



"I am studying and observing everything right in front of my eyes, such as the philosophy and approaches to manage a school. Particularly, how to manage with human touch, with scientific method, and with systems. I am taking everything back with me that can help my school to develop."

> Fang Jiancai The principal of Xixia Yilong Hope Primary School

IT Trainings

From 2012 to 2015, we worked and will work with the MOE to participate in the nationwide IT competency training programme for primary and secondary school teachers in central and western China. The programme planned to provide 200,000 teachers with a minimum of 50 hours of remote trainings each person, and provide 2,000 core teachers with 30 hours of group trainings. In 2013, we completed the development of training materials and online courses. We also conducted three group trainings to 600 core teachers.

IT Competitions

We sponsored the nationwide School Information Network Cup Computer Assembly Contest and the National Primary and Secondary School Teacher IT Thesis Competition. Over 5 million people participated in the contest and assembled over 100,000 pieces of work, and over 100,000 teachers participated in the thesis competition.

Research Funding

As of the end of 2013, we had funded nearly 100 million yuan in research funding to universities, including 40 million yuan to Beijing Normal University and Central South University to fund the joint research lab with the MOE on Mobile Learning and Mobile Health. We allocated 38 million yuan to fund special research projects with universities, with 20 programmes already been launched.

Caring for Vulnerable Groups

Assisting vulnerable groups in need is conducive to upholding social justice and promoting social harmony. We took concrete measures that addressed the special needs of the vulnerable groups.

17,788

As of the end of 2013, we had provided free congenital heart disease screenings for cumulatively 17,788 children in poverty

1,341

We cumulatively sponsored surgeries for 1,341 children who were diagnosed with congenital heart disease 119.05 million yuan

China Mobile Charity
Foundation had donated
119.05 million yuan
cumulatively from 2009 to 2013

Heart Caring Campaign

In 2013, we invested 22.5 million yuan to continuously support the China Mobile "Heart Caring Campaign" Aid for Children in Poverty with Congenital Heart Disease Programme. We continued the programmes in Henan and Liaoning, and launched phase II programmes in both Neimengu and Liaoning, as well as a new programme in Shanxi. In 2013, we provided free screening for 5,241 children and sponsored 748 children who were diagnosed to receive surgery treatment immediately.

Love, by Your Side

In Hubei, we continued to carry out the Care for 10,000 Left-behind Children Campaign. We collected 200 wishes from left-behind children, among which 100 wishes had already been adopted by business and individual donors. We had also completed our fund raising target of 100 school buses, and purchased and delivered the school buses to schools for left-behind children.

In Henan, we noticed that it was often difficult for sanitation workers to get drinking water and a place to rest during their work. In Puyang city, we set up Love Rest Stops in our sales outlets with chairs and drinking

fountains for them. We not only helped the workers directly, but also raised the awareness of the public to care for the well-being of sanitation workers.

In Fujian, we collaborated with the General Labor Union of Fujian province to issue Mutual Love Cards for workers in small and medium enterprises (SMEs) to subsidise them to participate in Medical Mutual Funds. We handled relevant applications in real-time and shortened the waiting time to seven days through our 5,000 channels. As of the end of 2013, more than 13,000 workers in SMEs had directly benefited.



Since its foundation in 2009, China Mobile Charity Foundation had carried out a series of substantial and influential philanthropic programmes in education, environmental protection, vulnerable groups assistance, etc., such as the China Mobile "Blue Dream" Education Aid Plan, Warm China 12.1 Charity Fund - China Mobile Care Action, and China Mobile "Heart Caring Campaign"... These programmes embodied our love and hope, and witnessed every step along our journey of philanthropy. China Mobile Charity Foundation had already donated 119.05 million yuan since its inception. Its outstanding work helped its parent company win the top philanthropic award in China – China Philanthropy Award, which was awarded by the Ministry of Civil Affairs of China (MCA) – for five consecutive years. In 2013, China Mobile Charity Foundation received an AAA Rating from the National Social Organisation Evaluation

Encouraging Volunteer Services

We encourage and support our employees to participate in volunteer activities, and guide them to establish employee volunteer organisations. In 2013, we issued the Guiding Opinions on Further Promoting Volunteering in China Mobile to further encourage and regulate employee volunteerism. As of the end of 2013, there were 98,581 employee had provided a total of 522,000 hours of during 2013.

In the "Blue Dream" Education Aid Plan, to motivate children to read and learn, we held a series of nationwide volunteer activities, such as Donating a Good Book and Dream Classroom. Over 140,000 books were donated through these activities.

In the "Heart Caring Campaign", the trustees of China Mobile Charity Foundation also served as volunteers to visit the children after surgeries, and brought them gifts and school supplies. In 2013, China Mobile volunteers provided over 3,000 hours of volunteer services to the Heart Caring Campaign.





China Mobile 2013 Employee Philanthropy Stars

Sharing Big Love

Mukedansi is an customer account manager at Yili prefecture branch of China Mobile Xinjiang Company. To help children in difficult conditions, Mukedansi spent all her savings to build a family school, adopted 12 orphans and 20 children from families in poverty, supported three widowed elderlies, and sponsored two families with handicapped members to build new houses. For herself, she leads a frugal life and still uses the handbag the Company issued to her in 1998.

Philanthropy, the Best Companion for Youth

Wang Yong is an corporate account manager at Suining branch of China Mobile Jiangsu Company. In 2007, Wang Yong and some colleagues founded the charity organisation Suining Volunteers Union, During the following six years, the organisation organised many volunteer activities, such as fund raising for southwest drought, assisting children with cerebral palsy to do rehabilitation trainings, and taking care of left-behind children as "social moms". They had organised 30 volunteer activities with over 600 person-times participated.

Trickles of Love Made Great Changes

Hu Yumei is a marketing manager at Qilin Branch of China Mobile Yunnan Company. In the last ten years, she made 16 blood donations. And she organised fellow workers regularly to provide volunteer services for local elderly homes and a school for children with hearing and speech difficulties. With the trickles of care and love over time, they have brought great warmth to the hearts of the vulnerable groups they have been helping.







G4-DMA

A New Dream with the **Environment**

The lingering and thick layer of haze in 2013 made it clear that environmental pollution was closely related to everyone. There are tough questions for everyone—government agencies, social organisations, enterprises, and individuals-how will we balance the dilemma between economic development and environmental protection, and what concrete actions can we take to mitigate the severe damage to the environment? For China Mobile, it is our responsibility to consistently and strictly manage our environmental impact. More importantly, it is also our responsibility to leverage our industry prowess and advanced technology, making greater contributions in tackling climate changes, building a green ICT industry, and enabling the development of a shared ecological civilisation for everyone.





Stakeholder Expectations

- Responsible operation and effective management to reduce our environmental impact
- "Green" services that enable us to reduce energy and resource consumption
- Platforms and tools built on our resources; using technological expertise and our influence to advocate for public environmental protection

Our Approaches

- Continually implementing the "Green Action Plan" for seven years, improving our environmental strategy and management system to achieve fully-operating energy conservation and emissions reduction
- Constructing green network, developing and promoting energy-saving technologies and applications, and improving green protocols and standards to conserve energy and to reduce emissions
- Conducting green business and "Greening" our service with paperless documentation and electronic channels
- Providing green ICT industry solutions, engaging in regular green advocacy activities, and leveraging our industry prowess and expertise during the process

Our 2013 Achievements

- Set up the closed-loop environmental management mechanism, and strictly implemented energy conservation assessments
- Reduced comprehensive energy consumption per unit of telecommunication traffic by 38% over 2012; emitted 11 67 million toppes of CO
- 100% recycled 86.98 million Ahs discarded lead acid batteries through professional channels
- Held a total of 942
 video conferences in our
 headquarters, and handled
 82% of our business
 transactions through
 electronic channels
- Supported pollution supervision by using information solutions based on IOT

Our 2014 Efforts

- To continually carry out inspections to ensure energy conservation and emissions reduction
- To promote intelligent power technology for our network, including Multiple Carriers Power Amplifier (MCPA) technology, and base stations without equipment room
- To reduce comprehensive energy consumption per unit of telecommunication traffic by 13.5% over 2013, and reduce per carrier frequency energy consumption of base stations (not including LTE) by 5%
- To innovate on 4G powered ICT environmental solutions

Environmental Strategy and Management

Facing the increasingly severe resource and environmental situation, China Mobile incorporated the issues of tackling climate changes and promoting energy conservation and into our business strategy. On one hand, we actively control the environmental impact of our operations from three aspects: green network, green service, and green office, and work with our partners to promote a costindustrial ecology with more energy-efficient equipments and better waste management. On the other hand, we are committed to fully utilising our advantage in ICT technology and promote innovative green solutions and encourage public participation protection, so as to provide the platforms and tools for society to work together towards a better ecological civilisation.

24,000

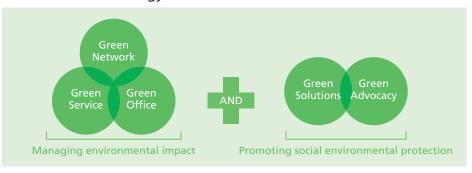
We completed energy efficiency assessments of a total of 24,000 communication facilities (including 23,000 base stations). Among them, 70% received Green Star Ratings, while 7.5% won the highest rating of triple stars

340,000

We have installed the Remote Power Monitoring System in 340,000 base stations, allowing us to collect energy consumption data remotely in real-time 38%

Our comprehensive energy consumption per unit of telecommunication traffic was reduced by 38% over 2012

Environmental Strategy



Environmental Management System

We have set up a sound Environmental Management System (EMS) by building organisational structure, improving management capability, and optimising evaluation mechanisms. In 2013, we continued to improve environmental management through energy conservation and emissions reduction management, statistical analyses, and assessments and recognitions. As a result, our power consumption per unit of business decreased by 23% and our comprehensive energy consumption per unit of telecommunication traffic was reduced by 38% on year to year basis, and we also successfully surpassed our 2013 energy saving target by 15%.

Building Organisational Structure

 Established a "Green Action Plan" leading team, and set up a dedicated office in charge of daily management under the Department of Planning at our headquarters
 Founded leading

•

 Founded leading teams at provincial subsidiaries, and assigned dedicated personnel overseein

Promoting Management Capability

- Held seminars and workshop to share and promote best practices
- Organised thematic trainings for core personnel, and invited experts to provide training on energy audit and carbon trading. etc.
- Set up a communication platform and hosted video conferences every two months to promote best practices
- Established the Case Centre for Best Practices in Energy Conservation to promote effective energy-saving measures

Optimising Evaluation Mechanism

- Incorporated energy conservation and emissions reduction in our Business Performance Evaluation System (KPI), and developed 2013 Assessment Methods covering four quantitative indicators and 11 key energy-saving measures
- Monthly collection and disclosure of energy consumption and conservation statistics of our provincial subsidiaries
- Recognised companies with outstanding performance

Energy Management System

Given our energy consumption mainly occurred at numerous but scattered communication facilities such as base stations, we chose to take advantage of our existing system resources such as the Wireless Network Management System (WNMS) and the Power Environment Monitoring System to form a centralised Energy Management Platform, and use the Platform to intelligently gather power usage data, irregularities in power consumption, and power usage effectiveness (PUE) data of all facilities including base stations and equipment rooms. We also formulated *China Mobile Energy Management Programme Guideline (Energy Data Intelligent Gathering Section)* and *Technical Specifications*, which put forward specific requirements on principles, scale and schedule of intelligent gathering of power consumption data of our provincial subsidiaries.

Green Network

Network operations, including network equipments in base stations and equipment rooms, account for the majority of our electricity consumption. We have been taking concrete measures on two fronts, network construction and network operation, to reduce our energy consumption by applying energy-saving technologies as well as ensuring better equipment management and maintenance.

Integrated Alternative Energy Base Station

We developed the first Integrated Alternative Energy Base Station in the world that combined wind, solar and

- Wind and solar modules generate electricity, eliminating the need of utility power and achieving zero emission
- Hydrogen fuel cells and water electrolysis system function as the core of the energy conversion module, allowing energy to be stored and released in an environmentally friendly way without using the traditional lead-acid batteries.

In 2014, we plan to further advance our research on Integrated Alternative Energy Base Station to improve its efficiency, including the research on more advanced water electrolysis technology and hydrogen fuel cell technology, as well as more advanced system integration.

New Data Centre Pilot Project

In 2013, the Modular
Warehouse IDC Project we
constructed in Heilongjiang
won the 2013 Green Data
Centre Award from the industry
organisation DCD (Data Centre
Dynamics). The pilot project
achieved great energy efficiency
by utilising the indirect free
cooling capacity from cooling

Green Network Construction

Joint Construction and Sharing: In 2013, we reached agreements with relevant operators on jointly constructing eight inter-province trunk cables. Other joint construction and sharing infrastructure projects under construction or in planning stage included: 42 railway lines, 26 subway lines, 84 highways, 16 airports, 48 large venues, 31 sight-seeing attractions of national- and provincial-level, 50 industrial parks, 13 campuses, and 803 residential projects. Joint construction and sharing effectively avoided duplicated construction as well as reduced the consumption of resources.

Alternative Energy Base Stations: We continued to expand the application of alternative energy technologies and construct alternative energy base stations in resource-rich regions. As of the end of 2013, we had built about 12,000 alternative energy base stations, including over 10,000 solar powered (including dual windsolar models) ones. They allowed us to reduce our electricity consumption by 52 million kWh each year, equivalent to the reduction of CO₂ emission by 39,000 tonnes.

Base Stations without Equipment Room: In 2013, we built 37,000 base stations without equipment room, which could reduce electricity consumption by 220 million kWh each year, equivalent to the reduction of CO_2 emission by 167,000 tonnes.

Green Network Operation

Equipment Procurement: We attach great importance to 4G network energy efficiency. We developed 4G Equipment Energy Efficiency Grading Standards, and presented our equipment manufacturers with the Wireless Network Device Energy Conservation Requirements. We increased the weight of energy efficiency performance to encourage significant improvement in energy efficiency. During our 2013 centralised TD-LTE equipment procurement, the biggest reduction of energy consumption of the baseband unit (BBU) per carrier frequency from last year reached 71%.

Smart Electricity-saving Technology: As of the end of 2013, we had constructed 3.6 million 2G network MCPA carrier frequencies, and deployed 10.31 million 2G and 3G smart powersaving frequency carriers.

Promoting Mature Technologies: As of the end of 2013, we had completed energy-saving transformation of 180,000 air conditioners, and adjusted the upper limit of base stations' ambient temperature to 30 and 35 degrees Celsius if allowed.

Establishing Energy Usage Benchmarks: In 2013, we selected Jiangsu and other five provincial subsidiaries as the benchmarks for base station energy consumption. The selection was made by taking into consideration of the power ratio of base station equipment, air-conditioning configuration, temperature conditions and other factors. Other provincial subsidiaries were encouraged to learn from these benchmarks.



Full-cycle Paperless Business Process

We intensified our efforts to enabling full-cycle paperless business process at sales outlets and minimising the use of paper-based business documents with a variety of solutions, including electronic identity authentication, e-business ticket, electronic signature, and electronic billing. In 2013, the percentage of business conducted through e-channels reached 82%.

Video Conference

We encourage employees to utilise video conference equipment to reduce unnecessary business travels. In 2013, we optimised our video conference reservation process to further improve the utilisation rate of conference rooms In 2013, 942 high-definition video conferences were held at our headquarters.



We actively carry out detailed green office initiatives to ensure their effectiveness, including energy saving transformation of office space, formulating and improving *Employee Code of Conduct for Office Energy Saving*, and raising the environmental awareness of employees with energy conservation tips.

- Large-scale adoption of intelligent lighting systems
- Reducing energy consumption with inverter
 technology
- Shutting off unnecessary power-consuming equipment and devices
- Using less paper cups
- Using biodegradable green office supplies
- Using electronic documents and digital files
- Managing paper usage and promoting double-sided printing and paperless working
- Promoting green travel, strengthening vehicle management to reduce energy consumption

Green Business

To further reduce our resource consumption in service processing, marketing, daily office work and other business activities, we vigorously advocate electronic and IT solutions for office work and business processes, and construct green buildings by actively applying energy conservation technology.

In Hong Kong, we participated in the campaign of "Green Hong Kong · Carbon Audit" organised by Hong Kong Environmental Protection Department. We signed the Carbon Reduction Charter to support activities that could reduce emissions. We promoted using double-sided printing, recycled large envelopes, carried out the "Earth Hour Lunch" campaign, and posted energy saving reminders and tips. We also hosted a "Go Green" section on our Intranet to post latest environmental information to raise the environmental awareness of employees and encourage them to go green at work.

Green with Society

While we made active efforts to manage our environment impact, we actively encourage our employees to participate in various environmental protection activities to promote green philosophy to the public. We also utilise our expertise to contribute to environmental protection with information applications and solutions.

"Green Boxes"

We have been implementing the "Green Boxes" campaign since 2005 to recycle obsolete mobile phones and accessories by placing collection boxes in our sales outlets. All items collected were reused or disposed by specialised recycle companies in harmless ways. In June 2013, we launched the "Green Boxes" Environmental Volunteer Month campaign. During the campaign, nearly 60,000 China Mobile youth employees went into streets, campuses and communities to promote environmental protection and the green philosophy.

Our volunteers donated over 100,000 hours and collected over 15,000 pieces of mobile phone batteries and accessories for disposal.

Green Advocacy

With the theme of "Green Creates Future", we carried out a series of events to promote energy conservation to the public during the Energy Conservation Week in 2013. We took full advantage of our information platforms and focused our efforts on running an electronic awareness raising campaign.

Green Applications

The development of IOT, cloud computing and Mobile Internet has made real-time sensing and connecting possible. We actively tapped the potentials of relevant technologies and developed green ICT solutions to enable others to better protect the environment and conserve energy.

Author: Zhou Yuxin, the Primary School Affiliated to the Sixth Normal School, Pudong, Shanghai



"Green Boxes", Colourful Impressions

In Shanghai, we launched the "'Green Boxes', Colourful Impressions" campaign to encourage teenagers to show their "Green Innovation" together with their talents. Children could capture moments in life with a camera, draw the beautiful street scenes of Shanghai with colourful brush touches, transform old materials into useful things, or promote green concept with vivid stories they created. We also set up the "Green Boxes Interactive World" online platform, which has three sections: China Mobile Star Classroom, Hall of Green Practice, and Green Carnival. The platform attracted many teenagers with its cute, friendly interface, providing them with a virtual meeting place to learn about environmental protection knowledge and share tips on how to lead a green life.

Comprehensive Pollution Monitoring

In Hebei, we developed the Hebei Environmental Quality and Pollution Sources Online Motoring System to support the Departmen of Environmental Protection to monitor thousands of businesses with emissions and discharges, such as paper mills and chemical factories. The system also covered hundreds of environmental quality monitoring stations and left no blind spot

Promoting Green Travel

In Shanxi, we cooperated with Taiyuan Public Transportation Group and developed the Dragon City Bicycle APP to help local residents make better use of public bicycle rentals. It took only one month to attract over 30,000 downloads. As of the end of 2013, the APP had been downloaded over 60,000 times, and 20,000 times were used each day.

Feature: A Better Future with Information for All

Everybody expects, and should be able, to enjoy convenience in every aspect of their lives enabled by information technologies. As the basic communication needs of urban residents is gradually satisfied, China Mobile strives to expand our communication infrastructure into remote areas. We wish to bridge the digital divide, provide universal access to telephone and broadband services, and develop a rich variety of mobile applications, helping those in cities and the countryside enrich their lives in the wonderful future of the information era.





Stakeholder Expectations

- A universally accessible communication network and services
- Care for special groups by providing customised services that address their unique
- Applications that make life better, safer, easier, and more productive

Our Approaches

- Improving network coverage and quality in rural areas, implementing the "Village Connected Project", and providing telephone and broadband services to remote villages
- Offering customised services for rural residents, the elderly, minorities, and the handicapped
- Offering a rich variety of applications through the "Wireless City" platform
- Developing ICT solutions for agriculture, oil drilling, mining and forestry, etc and helping to reshape traditional production methods

Our 2013 Achievements

- Newly covered 7,129
 remote villages and helped
 9,331 villages and 1,767
 rural schools gain access to
 broadband services
- Achieved 60.29 million
 Rural Information Network
 customers, and 654 thousand
 rural sales outlets
- Covered more than 350 cities and over 80 million customers under the "Wireless City" platform

Our 2014 Efforts

- To expand rural network coverage and promote broadband and data services in rural markets
- To innovate on customised applications and services to address special groups' needs
- To tap the potential of 4G technology, realise "Mobile changes Life" and deliver a better and more convenient digital life
- To accelerate convergence of ICT and industries, making them more productive



Universally Accessible Services

Universal service means to provide everyone, regardless of where they are, with universal access to basic telecommunication services at an affordable price (according to OECD definition). In reality, universal service is often hard to achieve due to the barriers such as differences in geographical location, income, education, age, etc. China Mobile strives to bring networks and services to all groups by building an inclusive communication network to serve more groups and satisfying their needs with our services.

118,236

Helped 118,236 remote villages gain access to telephone service cumulatively

20,544

administrative villages gain access to broadband service cumulatively

Accessible Network

Expanding Remote Area Coverage

We continuously expand our network coverage. As of the end of 2013, we had operated 1.4 million base stations in total.

In 2013, we took over the "Village Connected Project" from our parent company and newly connected 7,129 natural villages with access to telephone service and 9,331 administrative villages with access to broadband service. Meanwhile, we implemented the Rural School Broadband Coverage Pilot Project to explore solutions to "School Connected Project", which would provide broadband connections to rural schools in remote areas. Our pilot projects in Gansu and other provinces brought broadband access to a total of 1,767 rural schools.

Improving Rural **Network Quality**

We took a variety of measures to improve network in rural areas to ensure better customer experience.

Alleviating Service Congestion: We replaced outdated parts in rural base stations and balanced service loads among base stations, reducing base stations busy ratio from 0.05% to 0.03%.

Adjusting Base Station Layouts: We adjusted transmission equipment configuration to better fit rural conditions, and optimised base stations with inadequate coverage. As results, the low quality base station ratio went down from 3.3% to 2.1%, and the ratio of base stations with large quality fluctuations went down from 1.92% to 1.21%.

Improving Rural Data

Service: We enhanced our data network coverage in rural areas, which brought up our 2G data traffic ratio from less than 90% to 96%. We also actively encouraged rural customers to switch to 3G services with customer education as well as tariff and handset subsidies. As of the end of 2013, our 3G customers in rural areas reached 62.57 million, and data service usage in the rural market kept increasing.

Mobile Age for the Remote Tribe

down for generations voices of relatives and cubes" for the first time in their lives. They shook bells, or beating drums

even use WLAN to watch





654,000

654,000 sales outlets in rural areas



Rural Sales Outlets

We launched the "Five Ones" project for the rural market, featuring "One Township, One Village, One Sales Outlet, One Staff, and One Network", ensuring there was a sales outlet and a sales representative in each village to provide convenient services to customers.

Inclusive and Customised Services

We strive to focus on customer needs and lower the barriers to use mobile services, so as to better serve vulnerable groups such as the elderly, ethnic minorities, the disabled, etc., allowing them to enjoy the benefits of ICT equally.



Tariff Subsidies

We offer the "Two Cities, One Home" plan for migrant workers and the "Great Vacation" plan for college students, both featuring discounted roaming tariff. We offer the "Care Card" plan for the handicapped, which featuring discounted tariff as well as additional subsidies.



Dedicated Service Channels

We provide dedicated service hotlines and service representatives for groups with special needs. For example, our "12582 Rural Information Network" hotline is customised to farmers. Senior Citizen Hotline accommodates the needs of the elderly, and the Care Hotline provides dedicated services to customers with hearing or speech disabilities.



Minority Language Services

We respect the needs of ethnic minority customers and set up minority language service desks in Mongolian, Uygur and Tibetan. We also worked with local media to offer Uygur and Tibetan language mobile news for ethnic minority customers in Xinjiang and Xizang, bridging the information gap for minority customers in remote areas.

Life-changing Applications

China Mobile is committed to realising the infinite possibilities of ICT with innovative products and services. In 2013, we utilised our expertise in Mobile Internet, IOT, and cloud computing and developed an growing variety of applications that either enriched the ways how we lived or changed the ways how we worked, bringing our vision "Mobile Changes Life" to daily life with convenient and intelligent experience.





Healthier

We innovated on Smart Medical and Mobile Health services and introduced new diagnosis procedures, bringing convenience to both patients and doctors.

Fujian: mobile phone now became a "Health Consultant"



- Patients can use phone, Mobile Internet and text message to make doctor appointment at the Wireless City platform, allowing them to avoid the long queue in hospitals.
- Electronic Medical Record:
 Doctors can file medical records in electronic format, which is easy to inquire and read, allowing doctors to track medical history and give medical advice timely and accurately
- In 2013, China Mobile's New Rural Cooperative Medical System in Guizhou province built a dedicated medical information network covering five administrative units (province, city, county, township and village). The system covered 79 counties in Guangxi and connected to 17,737 medical organisations with 10,370 information terminals. With an archive of the medical records of 32.03 million people, the system provided real-time reimbursement of medical expense to 26.83 million residents use the real-time medical subsidy service.

- Remote Diagnosis: In Jiangsu and other places, the Smart Medical service enables doctors to work together remotely to conduct joint diagnosis for patients with rare or complex cases
- Emergency Rescue: The China Mobile Information Platform feeds and shares patient data with the emergency dispatching centres. The centres then are able to retrieve medical record and emergency contact information immediately, allowing them to make better preparation for treatment and contact the patients' families as early as possible
- Health Monitoring: We work with medical organisations to provide in-home monitoring to monitor the conditions of post-surgery patients through the "Mobile Health" system. The system monitors patients' health indicators and alarms

- medical professionals when irregularity happens so the patients would get treatment timely. By allowing patients to recover from their surgeries at their own home, this service helps ease the pressure on the limited medical resources at hospitals
- Healthcare Subsidy: In accordance with relevant government policy, we developed the "New Rural Cooperative Medical Information Management Platform". This platform integrated a full range of functions such as data management, medical expense reimbursement, account settling, data statistics, etc. Rural residents can use it to conveniently obtain reimbursements and subsidies for their medical bills



Safer

Safe City

We cooperate with law enforcement authorities to launch the "Safe City" project to ensure public security with real-time surveillance of traffic and security situations.

Safe Campus

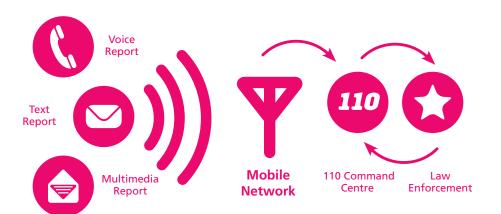
We cooperate with education authorities to offer the "Safe Campus" project to help parents and schools ensure the safety of students. With customised "Secure Electronic Card" and smart mobile terminals with built-in GPS, automatic alarm and an emergency call button, students of kindergarten and

primary and secondary schools can press the emergency call button to talk to their parents for help, and their parents can check their whereabouts and school attendance through text messages or the Safe Campus platform.

In Guangxi, we developed the Smart Security Alarm system. When emergencies such as burglary, fire or gas leakage, happen, the system automatically sends alarms to homeowner and community monitoring centres to take prompt action and avoid loss

Fight Against Child Trafficking

To support the campaign of fighting against child trafficking, China Mobile developed the National Child-trafficking Information Platform in cooperation with the Ministry of Public Security. People can report child trafficking through the platform and seek assistance through phone, text messages and multimedia messages. The positioning system can help track the perpetrator and guide the search of law enforcement officers. The inquiry system allows families to use text message to retrieve the description of rescued children at the earliest time to identify if it is their children. The platform connects the victims their families and police together, playing an important role in helping stolen children reunite with their families.



Safe Driving

"Vehicle Guardian" Anti-theft Application

China Mobile led the research on the "Vehicle Guardian" application using the IOT and GPS technology. The system connects to police systems and can be used to track vehicle location, send safety warnings, and track travel routes. This application has already been launched in Jiangsu, Fujian, Shanghai, Jiangxi and Hubei provinces and over 500,000 customers have subscribed to this service.

On 10 August 2013, Zhang Wanlin, who worked in Yixing city, Jiangsu province, drove to visit his relatives back home. His car was stolen near his home in Guizhou. Zhang reported to local police, who contacted police department in Yixing. With the help of the China Mobile Vehicle Tracking Platform, the police was able to track down the location of the stolen vehicle and returned it to Mr. Zhang

In Hubei, we developed the "Taxi Go System" to protect the safety of both taxi drivers and passengers with real-time vehicle tracking, travel history, and vehicle positioning.



Easier

We explore Mobile Internet and IOT technologies to develop mobile applications that give people greater convenience in the areas of community services, transportation, finance, education, etc.

Community Services:

Wireless City is a mobile platform where people can get useful information about their neighbourhood such as dining, housing, transportation, accommodation, and entertainment information. It can also help people pay utility bills and check medical insurance account balances. Our Rural Information Network has already attracted 60.792 villages and 5,492 college student village officials as registered members to this large virtual community, where people share useful information about local specialty products and tourist attractions, and their experience in village management.

- Transportation: We applied the latest IOT and 4G technologies to the transportation area to make traveling easier. Drivers could get real-time traffic information and their driving records. People who take public transportation can check bus routes, schedules, and realtime positions, and they can also buy bus tickets, rent public bicycles, reserve taxi pickups, or book train tickets. So far, such solutions have already been launched in provinces such as Jiangsu, Guangxi, Guizhou, and Hainan.
- Mobile Payment: Given the vast potential of Near Field Communication (NFC) technology in mobile payment, we collaborated with financial organisations and developed the NFC payment mobile application "Mobile Wallet". It integrates all types of cards

- such as bank cards. transit cards, membership cards, bonus cards and key cards into one mobile SIM card, making life much easier as people could just swipe their mobile phones to credit card and online payments, authenticate their identities, share information, and exchange business cards.
- Remote Education: We initiated the construction of the National Education Resource Public Service Platform, i.e. the National Education Cloud. Our goal is to build a cloud platform of high-quality educational resources to solve the imbalance of educational resources between urban and rural areas. So far, the platform has served over 900 schools nationwide, benefiting 5 million teachers and students. Students could use the online resources to study, while educators could use the platform to explore innovative ways to teach and improve teaching quality. Meanwhile, we have piloted the Electronic Schoolbag Programme and distributed around 1,000 tablets PCs to over 20 schools in Beijing, Guangdong, Jiangsu and other six provinces.
- Personal Assistance: We collaborated with iFLYTEK Co., Ltd. on smart voice assistant "Lingxi". With the idea of "To free your fingers and live with ease", this application can perform a variety of tasks following the interactive voice instructions from users, such as checking account balance, making calls, navigating directions, checking weather information, and surfing the Internet. Lingxi has already had nearly 10 million active customers.

Mobile Remittance Opened A New Chapter for Rural Finance

In Hunan, we collaborated with the Agricultural Bank of China and Shanghai Pudong Development Bank and launched the Mobile Remittance Service in rural areas. People can wire money to others just by the recipient's mobile phone number, and the recipient can withdraw cash at any local banks or China Mobile sales outlets conveniently and safely. As of the end of 2013, over 160,000 customers had used our mobile remittance service. Altogether, they had sent near 290,000 remittances totalled at 1.17 billion yuan.

Senior Home in the

In Shandong, we developed the "12349" community service platform and installed wireless terminals for residents over 60 years old for free. The terminal connected to our 12349 Service Centre that operated 24/7 and had built-in positioning function, allowing seniors to access to medical emergency help at any time. Seniors could also met their daily requirements through the platform, such as policy inquiry, weather forecast, health information, medication instructions and other household needs. So far, our community service platform in Shandong had served over 126,000 seniors. During this process, we had answered 241,000 calls, distributed over 217,400 pieces of help information, and provided 157 times of emergency medical assistance.





Smarter

We have developed a variety of information applications for different industries to help them adapt to the new development of information age and change the ways they operate.



Smart Agriculture

Our Rural Information Network provides customers with news and policies, knowledge wiki, books and publications related to agricultural production. We publish monthly reports on market trends for agricultural products such as vegetables, fruits, aquatic products and animal husbandry products, so farmers would know "what to grow or raise, and how". The Network also provides an electronic trading system for farmers and agricultural businesses. The system displays regional real-time price information and trends for agricultural products, together with supply and demand information to facilitate their trading. As of the end of 2013, our Rural Information Network had attracted 60.29 million customers. Besides, we had also developed a number of IOT applications, such as "Greenhouse Manager", "Smart Drip Irrigation System", "Crop Status and Environment Monitoring System", etc., to help farmers increase both their productivity and income.

Smart Oilfield

We applied IOT, cloud computing and Mobile Internet technologies into the development and management of oilfield and developed an integrated Smart Oilfield system with functions of data collection, remote measurement, online diagnosis, plan implementation, and onsite control. With this system, managers can conduct quick analysis, diagnose irregularities, provide instructions remotely, and achieve automated control. The system is able to help the oilfield increase its yield and oil recovery rate by 2%-4% and 2%-7% respectively, and it has been deployed in Karamay oilfield in Xinjiang, Daqing oilfield in Heilongijang, and Shengli oilfield in Shandong.

Smart Mining

We developed the "Electronic Coal Mine Mobile Information" system for Xinzheng Coal & Electric Company, a subsidiary of Zhengzhou Coal Industry Co., Ltd. in Henan. The system can provide gas alarm, locate personnel positions, manage safety hazards, and collect and report information. With the system, managers were able to gain real-time operational information of the coal mine on their mobile phones, such as gas density, ventilation conditions, and performance of major equipment. With the interconnection of safety information through the mobile platform, the system has significantly improved the safety of coal mines.

Smart Forestry

We developed the Forest Fire Watch platform in Fujian that helps monitoring fire hazards in forest areas. It integrates the functions of real-time fire hazards monitoring, weather data collection, and temperature data collection together. Since its deployment, the system had successfully detected 325 fire hazards and avoided economic losses of 770 million yuan. Its deployment also reduced the cost of 2.9 million yuan per year for patrols on the ground. We had also built a similar platform called Mobile Forest Patrol platform in Shandong, which protects the safety of forest patrols with real-time position tracking, patrol routes, and deviations from demarcations.

Sustainability Performance Summary

Economic Performance

Corporate Governance

China Mobile has established a sound corporate governance structure and practice following principles of integrity, transparency, openness and efficiency. We have improved various policies, internal control systems and other management mechanisms and procedures over the past years. The Board currently comprises of ten directors, namely Mr. XI Guohua (Chairman), Mr. LI Yue (Chief Executive Officer), Mr. XUE Taohai, Madam HUANG Wenlin, Mr. SHA Yuejia and Mr. LIU Aili as executive directors, and Dr. LO Ka Shui, Mr. Frank WONG Kwong Shing, Dr. Moses CHENG Mo Chi and Mr. Paul CHOW Man Yiu as independent nonexecutive directors (INEDs). The Board operates in accordance with established practices (including those related to reporting and supervision). During the financial year ended on 31 December 2013, the Board convened on four occasions. The Board currently has three principal board committees, namely the Audit Committee, the Remuneration Committee and the Nomination Committee, all of which are comprised solely of INEDs. Each of the board committees operates under its respective written terms of reference, (for more information on corporate governance, please refer to our 2013 Annual Report or our website www.chinamobileltd.com)

Risk Management: We adopted the control criteria framework set out in the Internal Control Integrated Framework issued by COSO II and established an effective and comprehensive risk management framework. In 2013, we prevented and controlled professional risks such as legal risk, integrity risk and information security risk. We also evaluated important risks for the group, formulated management strategies and measures for confirmed important risks. Periodic review is another tool to improve our risk prevention and control.

We updated legal risk data on important business areas, re-identified and formulated control measures to risks of information security, real-name system, Internet business and bidding activities. Meanwhile, we optimised the legal risk information system and instructed subsidiaries to complete system application.

Internal Control: In compliance with section 404 of the U.S. SOX Act of 2002, we established a systematic and standard internal control system. This system is led by risk management and integrated with our business, and explicitly defines business units' responsibilities. In 2013, we consolidated our IT internal control system to ensure its enforcement and efficiency.

Internal Audit: The Company and our operating subsidiaries have set up internal audit departments, which independently audit all of our business units. We have established an internal audit framework and carried out risk investigations on an annual basis. Based on the results of the risk investigations, internal audit projects are formulated by the internal audit departments on a rolling and annual basis. The internal audit departments conduct independent and objective supervision and assessment of the appropriateness, level of compliance and effectiveness of all business operations and internal control systems by applying systematic and standardised audit procedures and approaches, thereby assisting in the improvement of the Company's corporate governance, risk management and control processes. In 2013, the internal audit departments focused on business quality and performance, supervised revision of audited problems. We formulated and published China Mobile Management Approaches on Audit/Revision/Responsibility, which contains rules of correcting audited problems.

Financial Performance

Indicators	2011	2012	2013
Operating revenue ¹ (billion yuan)	537.8	581.8	630.2
Wireless data traffic revenue (billion yuan)	44.4	68.3	108.2
Tax paid (billion yuan)	40.6	41.9	36.8

Note:

1 Prior to 2013, the sales of products were incidental to the Group's telecommunications services. In 2013, the Group's sales of products have become more than incidental as a result of business development and accordingly, the Group presents the revenue from sales of products and related cost of products sold separately and the comparative figures have been presented on the same basis. Such change in presentation had no impact on reported profit or net assets for any of the periods presented.

Please refer to our 2013 Annual Report for operating costs, employee compensations and welfare, payments to providers per capital and other financial performance.

Market Presence

We abide by relevant labour laws and regulations, and our employees' wages are above minimum wages of locations where we operate.

Indirect Economic Impacts

Promoting Employment and Entrepreneurship

In 2013, we generated more than 2.5 million job opportunities.

We launched Mobile Market (MM) in August 2009, aiming to provide an open and cooperated platform for developers and service providers. Based on MM, we launched Mobile Market's Youth Business Start-up Plan in August 2010 to build entrepreneurial incubators for young developers. During the past three years, we have been offering Mobile Internet trainings and practice opportunities for approximately 1.72 million developers, and built entrepreneurial incubators in 100 colleges and universities in China.

Indicators	2011	2012	2013
Cumulative funding for entrepreneurship support (10,000 yuan)	411	853	1,308
Cumulative number of registered developers in MM (10,000)	364.7	378.2	384.5
Cumulative application downloading in MM (100 million)	6.37	10.73	41.97

Infrastructure Construction

In 2013, we took over investments on Village Connected Project from our parent company, provided communication and information services to remote rural areas and narrowed digital divide.

Indicators	2011	2012	2013
Cumulative number of remote villages covered	100,474	111,107	118,236
Cumulative number of administrative villages with broadband service	4,031	11,213	20,544
Cumulative number of natural villages with telephone service	54,897	65,530	72,659
Cumulative number of rural schools with broadband service	=	=	1,767
Number of sales channels in rural areas (10,000)	69.0	69.5	65.4
Number of Rural Information Service users (10,000)	3,130	4,300	6,029
Cumulative number of rural information sent via Rural Information Network (100 million)	42.4	103.4	217.4

We actively support the poverty alleviation and development support efforts of our parent company, carry out assistance and alleviation projects in Xizang, Qinghai, Xinjiang, Heilongjiang and other provinces. In 2013, our parent company invested 40.43 million yuan into these projects.

Information Society

Indicators	2011	2012	2013
Number of School Information Service users (million)	52.32	63.81	81.88
Number of M2M (machine to machine) terminals (million)	12.18	19.94	32.00
Number of 12580 Medical Appointment dialings (10,000)	-	1,100	1,200

Procurement Practices

Indicators	2013
Number of suppliers	7,037
Number of first-level suppliers	455
Percentage of first-level local suppliers ¹	100
Number of second-level suppliers	6,829
Percentage of second-level local suppliers ²	47.65
Number of assessments on first-level suppliers ³	814
Percentage of assessed suppliers in all confirmed first-level suppliers	100
Number of suppliers that have problem found during audits	86
Among which number of suppliers solved the problems	2
Number of suppliers been discontinued cooperation because of quality problems found during on-site assessments	0

Note:

- Percentage of first-level local suppliers means proportion of domestic suppliers (registered in Mainland China) in all suppliers for the first-level procurements. We did not conduct any international bidding projects in 2013, thus did not include any international suppliers.
 Percentage of second-level local suppliers means proportion
- of suppliers registered in a province for the second-level procurement of that particular China Mobile provincial subsidiary. Number of assessments on first-level suppliers means number of our Shared Procurement Service Centre assessed suppliers including those who won the biddings as well as those who didn't. This number does not cover second-level procurements.

Indicators	2013
Number of contracted service providers	227
Percentage of outstanding level SMS partners	11.8
Percentage of outstanding level MMS partners	10.4

Environmental Performance

We have been implementing the "Green Action Plan" since 2007, which emphasises on energy conservation and emissions reduction. In 2013, we invested 330 million yuan in total into the "Green Action Plan".

Energy

In 2013, we released the Inspecting Approach for Energy Conservation and Emissions Reduction to conduct annual self-inspections in provincial subsidiaries. We completed special inspections for ten provincial subsidiaries, and onsite checks for 100 base stations and 40 equipment rooms in 30 cities. Problems found during inspections were disclosed group-wide. We also suggested corrective measures to ensure the smooth implementation of our various energysaving activities. Our power consumption per unit of business decreased by 23%, and our comprehensive energy consumption per unit of telecommunication traffic decreased by 38% compared to 2012.

Energy Consumption

Indicators	2011	2012	2013
Total electricity consumption (100 GWhs)	129.3	143.0	150.6
Natural gas consumption (million m³)	6.4	8.5	6.5
LPG consumption (100 tonnes)	5.0	5.7	5.5
Coal gas consumption (million m³)	2.1	1.5	1.2
Coal consumption (10,000 tonnes)	2.5	2.2	1.6
Gasoline consumption (million litres)	139.8	131.3	128.5
Diesel fuel consumption (million litres)	27.0	22.1	21.5
Purchased heating costs (million yuan)	137.03	133.45	134.32

Alternative Energy Consumption

Indicators	2011	2012	2013
Alternative energy base stations - total	8,970	9,699	11,863
Solar energy	7,057	7,627	8,501
Wind energy	435	600	589
Solar and wind energy	1,316	1,366	1,765
Others	162	106	1,008
CO ₂ emissions reduction from alternative energy base stations (10,000 tonnes)	3.0	3.2	3.9

Joint Construction and Sharing (2013)

Indicators	Joint Construction Rate (%)	Sharing Rate (%)
Towers	72	89
Pole lines	42	93
Base stations	64	90
Pipelines	63	91
Indoor distribution	54	96

Water

We encourage the use of recycled water in our operations, and arrange property engineers to inspect water supply system and equipment regularly to ensure there was no leakage. Meanwhile, we extensively carry out water conservation education to our employees to raise the awareness about water footprint. We maintained almost the same amount of water usage as of 2012 while expanded network scale.

Indicators	2011	2012	2013
Total amount of water used (million tonnes)	28.72	30.23	30.62

During the reporting period, we did not find any event had significantly influenced source water areas.

Biodiversity

We strictly conduct project evaluation and approval according to relevant provisions to manage those base stations located in nature reserves. In 2013, we did not find any species was materially affected by our operating activities.

Emissions

In 2013, we implemented quantitative management on greenhouse gas emissions. Our headquarters and Beijing Company had completed verification of CO₂ emissions, and submitted our annual sustainability report to CDP (Carbon Disclosure Project) as a response of our information on carbon emissions. In 2014, we are planning to fill out the CDP questionnaire to further strengthen our information disclosure on carbon emissions.

Indicators	2011	2012	2013
CO ₂ emissions ¹ (million tonnes)	10.05	11.11	11.67
Carbon emission intensity (tCO,e/10,000 yuan)	0.187	0.191	0.185

Note

1 The emissions calculations used the emission factor-based methodology, which estimates CO₂ emissions by multiplying a level of activity data by an emission factor. Emission factor for electricity consumption took an average of Electric System Operating Margins and Build Margins reference from 2013 Baseline Emission Factors for Regional Power Grids in China published by National Development and Reform Commission of China. The rest emission factors drew reference from Carbon Accounting and Reporting Guidelines for Enterprises and Organisations in Beijing (2013 version) published by Development and Reform Commission of Beijing. Historical data were revised according to the adjustment factors.

Effluents and Waste

In 2013, 100% of the wastewater generated in our operation entered into sewer system, no irregularity was found regarding effluents.

We comprehensively conducted the green advocacy programme "Green Boxes" Environmental Volunteering Month Campaign, and collected over 15,000 used cell phone batteries and accessories.

Indicators	2011	2012	2013
Discarded lead acid batteries (10,000 Ahs)	9,780	12,808	8,698
Lead acid batteries recycled through professional channels (10,000 Ahs)	9,588	12,808	8,698

Waste Recycled by Qualified Third-party (2013)

Indicators	Weight (Tonnes)	Value (10,000 yuan)
Network Wastes	31,528	16,322
Acid batteries	16,462	5,998
Communication equipments	11,264	7,929
Cables	1,645	1,169
Packages	303	175
Other	1,854	1,051
Office Wastes	842	1,401
Electronic equipments	641	692
Other wastes	201	709
Terminals	13	55

Green Business

Indicators	2011	2012	2013
Percentage of businesses conducted through e-channels	76	78	82

Green Office

We encourage our employees to use IT tools such as video conference equipment and our Integrated Information Network to avoid unnecessary business travels and reduce our carbon footprint.

Indicators	2011	2012	2013
Video conference usage at group level (times)	850	988	942
Integrated Information Network visits (10,000 person-times)	2.2	2.0	1.8
Daily call duration on Integrated Information Network (10,000 minutes)	43.4	60	49
Daily instant message sent on Integrated Information Network (10,000)	7.2	6.7	6.0

Supplier Environmental Assessment

We revised our *Supplier Management Method* in 2013, which relates to the certification of supplier's environmental performance during procurement. We will apply the method to our first-level and second-level centralised procurement from 2014, and analyse certification results.

In addition, we compiled supplier certification templates for 19 products, covering 35 categories of products in first-level centralised procurement. These templates proposed specific requirements to the environmental practice for our suppliers on energy conservation and emission reduction, and required our suppliers to be certificated by ISO14001.

Indicators	2013
Number of suppliers assessed on environmental performance in annual first-level procurement assessment	55

Environmental Grievance Mechanisms

We receive environmental complaints and grievances through website, CEO mailbox and other channels. Problems discovered would be handled quickly to ensure the health and safety of our environment.

Environmental Compliance

In 2013, we had no incident of non-compliance with regulations concerning the environment.

Social Performance

Employment

Employee Age Structure

Indicators	2011	2012	2013
Total number of employees	175,336	182,487	197,030
Percentage of employees under 30 years old	28.92	25.52	25.12
Percentage of employees between 30-50 years old	64.69	67.34	67.36
Percentage of employees above 50 years old	6.39	7.14	7.52

We provide employees with insurances and welfare based on labour laws and regulations.

Employee Turnover

Indicators	2011	2012	2013
Total number of newly hired employees	6,644	8,581	7,555
Number of newly hired female employees	2,532	3,586	3,026
Number of newly hired male employees	4,112	4,995	4,529
Total number of resigned employees	3,196	2,873	2,322
Number of resigned female employees	1,536	1,246	867
Number of resigned male employees	1,660	1,627	1,455
Total number of dismissed employees	61	76	65
Number of dismissed female employees	37	50	31
Number of dismissed male employees	24	26	34

We attach great importance to protecting female employees' reproductive rights, fully respecting their rights of maternity leave. In 2013, 100% of our female employees in the headquarters returned to their work after maternity leave.

Labour/Management Relations

We keep promoting and regulating the system of employee representative conference to ensure that employees enjoy their democratic rights. As to changes that impact employee rights or have significant influence upon the company, we will explain to our employees through the

employee representative conferences and involve employee representatives in the decision-making process.

Occupational Health and Safety

In 2013, we organised various safety education sessions and emergency drills to improve safety awareness of all employees, and proactively promoted construction of safety management systems to explore a centralised management model. There was no incident of workplace safety or death in line of duty happened in 2013.

Training and Education

We focus on employee trainings to help them improve their capacities, and our average training cost per employee continued to rise in 2013.

Training Costs

Indicators	2011	2012	2013
Training cost per employee (yuan)	2,359	2,564	2,632

Employees Trained

Indicators	2011	2012	2013
Number of persons trained (10,000 person-times)	97.5	98.3	98.9
Number of senior management trained (person-times)	421	438	686
Number of mid-level management trained (person-times)	8,901	9,306	15,126
Number of general employees trained (10,000 person-times)	96.6	97.3	97.9
Percentage of employees attended diploma courses	5.32	5.24	4.13

Training Hours

Indicators	2011	2012	2013
Average training time per employee (hours)	57.4	59.1	61.2
Average training time per senior management (hours)	56.8	58.5	60.1
Average training time per mid-level management (hours)	60.2	62	61.7
Average training time per general employee (hours)	55.1	56.7	61.8

Diversity and Equal Opportunity

Gender Composition

Indicators	2011	2012	2013
Percentage of female employees	40.53	40.08	40.92
Percentage of female employees at the senior management level ¹	17.43	17.92	18.17

Note:

1 Senior management refers to anyone at a vice president level or above at provincial subsidiaries and anyone at a department general manager level or above at headquarters.

Ethnic Proportion

Indicators	2011	2012	2013
Ethnic minorities as a percentage of total employees	6.56	6.33	6.92

We actively support local employment in all operating locations. For example, the local employee rate of our Hong Kong Company achieved about 97%, and local management rate at around 93% in 2013.

Equal Remuneration for Women and Men

We insist on the principles of gender equality and equal remuneration for women and men, and we provide employees with equal opportunities. In Hong Kong, we strictly abide by government labour laws, such as improving employees' monthly basic salary based on government policy amendment.

Supplier Assessment for Labour Practices

In 2013, we revised our *Supplier Management Methods*. Terms related with authentications on suppliers' labour practices during procurement process were added. We will apply them to both our first-level and second-level centralised procurement in 2014 and analyse authentication results.

Moreover, we compiled supplier authentication toolkits for 19 product categories that covered 35 categories of first-level centralised procurement products. The toolkits assess performances of suppliers in labour management and health and safety management, and require SA8000 certifications for our suppliers.

Indicators	2013
Number of first-level suppliers assessed for labour practices in annual assessment	55

Labour Practices Grievance Mechanisms

We collect employee grievances through channels such as CEO Mailbox, the Office of Letters and Calls, etc., and address and respond them on related problems. In 2013, our Department of Human Resources received 26 related letters in total. After investigation, none were proved to be valid and all 26 grievances were responded to properly.

All of our subsidiaries signed collective agreements that protects employee rights of remuneration, working hour and vacation, social insurance, welfare, safety and health, education and training, etc., also include policies on labour practices grievance mechanism.

Human Rights

We joined in the United Nations Global Compact in 2007 and have been supporting the Ten Principles and fully respecting internationally recognised human rights ever since.

We strictly abide by labour rules and regulations, sign labour contracts with our employees, and pay social insurance premiums in full amount for employees.

Non-discrimination

We show respects to both of our internal and external stakeholders and oppose all kinds of discriminative behaviours.

The company is in compliance with the 18th clause of *Bidding Law* of China, which clearly regulates that "the tenderee cannot restrict or exclude any tenderer based on unjust terms, or discriminate against any potential bidder.".

Respecting Rights

All China Mobile regular employees have joined labour union, while 98% of contractors are union members at either their direct employers or China Mobile.

Child Labour and Forced Labour

We strictly forbid to hire of child labour or forced labour.

Security Practices

We assure that all our security personnel receive training, and carry out strict management to ensure the security team is professional and friendly.

Indigenous Rights

During the process of operation, we did not find any incident that infringed on indigenous rights.

Supplier Human Rights Assessment

Our suppliers' human rights practices were assessed simultaneously with labour practices. The detailed performance information could be found in the content of Supplier Assessment for Labour Practices.

Human Rights Grievance Mechanisms

We did not receive any human right grievance report in 2013.

Local Communities

Emergency Communication Support

Indicators	2011	2012	2013
Number of emergency support	4,671	5,167	4,005
Major political or economic events support	4,028	4,218	3,416
Significant natural disasters support	223	706	491
Significant accidents or catastrophic events support	224	205	85
Public health incidents support	48	8	2
Public safety incidents support	148	30	11
Number of emergency support vehicles deployed	9,636	6,860	5,127
Number of emergency support equipment installed	43,527	47,544	50,741
Persons involved in emergency support (person-times)	320,866	330,515	465,443

Philanthropy and Volunteering

We donated 67.66 million yuan (in cash) in 2013 which was used in programmes nationwide. Among our top-priority programmes, the "Blue Dream" Education Aid Plan has been implemented in 23 central and western provinces, and the "Heart Caring Campaign" has been implemented in four provinces.

Indicators	2011	2012	2013
Number of registered employee volunteers (10,000 person)	-	9.0	9.85
Hours of volunteer services (10,000 hours)	-	33.0	52.2

Indicators	2011	2012	2013
Cumulative number of children received free congenital heart disease screenings	6,941	12,547	17,788
Cumulative number of assisted children in poverty who suffered from congenital heart disease	202	593	1,341
Cumulative number of China Mobile Libraries built	1,510	1,694	1,910
Cumulative number of multimedia classrooms built	500	674	880
Cumulative number of principals of rural primary and middle schools trained	37,952	48,205	59,000

Anti-corruption

In 2013, we inspected Shaanxi provincial subsidiary and International Information Port Construction Centre on business integrity and work-related expenditures.

Indicators	2011	2012	2013
Attendance of anti-corruption education and trainings (person-times)	175,347	471,200	428,146
Number of confirmed and disciplined corruption cases	26	16	16
Number of employees dismissed and disciplined for corruption	37	17	16

Public Policy

We proactively participate in industrial regulation researches and discussions. In 2013, we advised on drafts of multiple business-related laws and regulations such as Telecommunication and Internet User Personal Information Protection Policy, Telephone User Real Identity Information Policy, Telecommunication Engineering Project Bidding Management, etc., and other laws and regulations such as Consumer Rights Protection Law of People's Republic of China, Trademark Law, Intellectual Property Law, Provisions on Contractor, Policy on Enterprise Credit Information, etc.

Anti-competitive Behaviours

We regulate our marketing approaches during special promotions, such as campus promotions and holiday promotions, when competitive behaviours are easily caused. For campus marketing, we require full operations and use effective regulation to ensure our provincial subsidiaries stick with rational competitive behaviours and avoid long-term or large-scale impact.

In 2013, we were not charged with any law suit for anticompetitive behaviours.

Supplier Assessment for Social Impacts

Our suppliers' social impact were assessed together with labour practices. The detailed performance information could be found in Supplier Assessment for Labour Practices.

Grievance Mechanisms for Impacts on Society

We did not receive any social impact grievance report in 2013.

Community Health and Safety

We strictly comply with the requirements of the Electro-Magnetic Fields Management Methods and issued the Assessment Approaches of Electromagnetic Radiation in Base Stations to protect public health and safety.

Providing Diversified Services

Indicators	2011	2012	2013
Number of customers (million)	649	710	767
Number of countries and regions covered by GSM roaming service	237	237	242
Number of countries and regions covered by GPRS roaming service	187	188	197

Network Quality and Reliability

Indicators	2011	2012	2013
Successful connection rate of GSM network ¹ (%)	99.26	99.26	99.12
Successful connection rate of 3G network (%)	98.99	98.90	98.53
Call drop rate of GSM network ² (%)	0.70	0.48	0.43
Call drop rate of 3G network (%)	0.42	0.29	0.21

- The successful connections rate is test data:
- The successful connections rate is test data;
 The call drop rate is annual average data derived from the network management system.

Customer Privacy Protection

In 2013, we had improved customer real information registration and customer information protection clauses in four protocols such as China Mobile's Customer Agreement based on relevant laws and regulations of China. We specified the situations and principles for collecting and using customer information and related customer rights, and committed to protecting customer information in the process of collecting and using such information.

Based on our "Five Bans", we actively adopt innovative measures to protect customer information security and provide reliable service. In 2013, we focused on promoting the establishment of a security assessment system on new technologies and business to reduce risk of information security. We continuously strengthen information security awareness among our employees. In 2013, we provided about 390,000 person-times employee trainings related to customer information security and privacy protection.

Customer Satisfaction

We conduct group-wide satisfaction survey for all customers, collecting over 300,000 samples nationwide each year. The survey results are used in annual subsidiary assessment and improvements of key factors related with customer satisfaction. In 2013, our comprehensive customer satisfaction ratio was 77.75%, 0.25 ppt higher than the level of the beginning of the year.

Indicators	2011	2012	2013
Complaint rate per million customers (cases)	40.2	31.2	32.3
Number of reported spam messages handled (10,000 times)	562	344	435

Compliance

We formulated strict administrative provisions and required all operations to abide by laws and regulations. In 2013, we didn't identify any major legal disputes. In Hong Kong, we operated base stations in Kowloon City before obtaining approval from Office of the Communication Authority, and it was ruled as a violation and we were fined HKD\$80,000. We will review our operations carefully to prevent similar incidents from happening again.

Looking Forward

Issue

2013 Achievements



A New Dream with Shareholders

- Completed 4G trial, obtained the 4G operating license, and became the first 4G service provider in Mainland China
- infrastructures such as data centres, call centres, and R&D centres. Completed first part of the International Information Port and enhanced our Southern Base. Five regional logistics centres began operating
- Revised policies on integrity, initiated internal audits and inspections, and increased employee awareness of business
- To build the largest 4G network, with over 500,000 TD-LTE base stations, and provide continuous 4G coverage in major cities at the end of 2014
- To build R&D centres in Suzhou and Hangzhou, to accelerate strategic transformation, and explore new business opportunities
- To improve corruption prevention and investigation measures, and increase operational transparency



A New Dream with Value Chain Partners

- Led the TD industry in rapid development and shared industry value (in billions) with partners, among which 150 million TD-SCDMA handsets were sold in 2013
- Reduced responsibility risks and strengthened responsibility management of the supply chain, by formulating documents and regulations, and implementing tools and authentications

- To seize the opportunity of the commercialisation of TD-LTE and lead researches on technology standards and industrialisation
- To gradually apply new authentication templates, assess supplier responsibility performance, and organise trainings of responsibility management for partners.



A New Dream with Customers

- Adopted various measures to improve network quality: the successful connection rate of our GSM network in 2013 was 99.12%, about the same as 2012; 3G network coverage improved from 95.43% to 97.82%
- Based on the customer service "Five Bans", we implemented the "Vault Mode", customer information anonymisation, sensitive information inquiry alerts, new service security assessments. etc
- Optimised our service plans: reduced the number of plans and tariffs, reduced international, Hong Kong, Macau, and Taiwan roaming tariff by 46% on average, with a maximum decrease over 90%
- Adopted various ways to serve and listen to customers; kept the lowest complaint rate per million customers in the industry for the fourth consecutive year
- To optimise our networks for better customer perception
- To enhance supervision, and ensure 100% implementation of "Vault Mode" and customer information anonymisation
- To focus on improving customer perception of key customer groups, such as existing customers, data traffic customers, corporate customers, etc.
- To optimise service processes and communication channels with customers, and keep the lowest complaint rate per million customers in the industry



A New Dream with Employees

- Organised 1,120 emergency drills with a participation rate of 85%; no safety incidents or casualties occurred in 2013
- 90.5% of the employees in the group received health checkups; EAP has covered 250,000 employees (including contractors); 235,000 person-times participated in corporate-sponsored leisure activities
- 72% of all provincial subsidiaries and city branches established Model Employees' Homes
- To issue the China Mobile's Safety Management Regulations in Equipment Rooms, Base Stations and Sales Outlets
- To ensure that at least 92% of employees receive health checkups, and issue a China Mobile EAP Development Plan that provides guidance for our subsidiaries
- To improve the percentage of Model Employees' Homes established in provincial subsidiaries and city branches to 75%



A New Dream with Communities

- Established an
 EMF management
 mechanism, researched
 and constructed an EMF
 monitoring system to
 increase transparency
- The "Blue Dream" covered 23 provinces and trained 10,795 principals from primary and secondary schools, built 216 China Mobile libraries and 206 multimedia classrooms in central and western rural areas; the "Heart Caring Campaign" screened 5,241 children in poverty and provided free surgeries for 748 children diagnosed with congenital heart disease
- To apply more strict EMF management, and strengthen information transparency and effective communication
- To complete training for 11,000 principals, to donate 200 China Mobile Libraries and 190 multimedia classrooms, and to perform surgery for 850 children diagnosed with congenital heart disease in 2014



A New Dream with the Environment

- Comprehensive energy consumption per unit of telecommunication traffic decreased by 38% over 2012
- Built an energy management platform for smart electricity management; newly built 37,000 base stations without equipment room and 3.6 million MCPA carriers
- Implemented the "Green Boxes" project, Energy Conservation Week, and helped society save energy with information techniques
- To achieve a comprehensive energy consumption per unit of telecommunication traffic decrease of 13.5% over 2013
- To promote the application of smart electricity-saving technology, and to expand the application scale of MCPA and base stations without equipment room
- To fully use our technology to increase public awareness of green practices and to provide green ICT solutions



A Better Future with Information for All

- Newly covered 7,129 remote villages, helped 9,331 villages and 1,767 rural schools gain access to broadband service
- Helped rural residents, the disabled and minorities gain access to telecommunication and information services by offering options with lower tariff and customised services
- Covered more than 350 cities and 80 million customers under the "Wireless City" platform

- To continuously support the "Village Connected Project" and bring telephone and broadband services to more remote areas
- To provide more effective services to vulnerable groups and develop more products which match their needs
- To develop more applications with 4G technology, apply IOT and Mobile Internet to more services, and help industry transformation

Key Stakeholder Commentary



Mr. LI Guobin
Inspector,
Department of Policies
and Regulations,
Ministry of Industry
and Information
Technology

Responsibility Drives Social Development

2013 marks the beginning of the 4G era in China. The Chinese telecommunication industry was a follower during the 2G era, an innovator during the 3G era, and now has become a leader for the 4G era. Only a few years ago, a mobile phone was more of a luxury, rather than a necessity it is today. Telecommunication services have been integrated into our lives, changing them through projects like the "Village Connected", the "Wireless City", universal service for remote areas, and more innovative applications. "Information Consumption" is now a keyword for the current Chinese economy and society.

As a regulator, the Ministry of Industry and Information Technology fully understands the importance of corporate social responsibility (CSR). The Department of Policies and Regulations is responsible for supervision and researches on CSR. We believe that a firm should not simply set its goals to increase assets and profits, but also to fulfil social responsibility goals, in addition to economic responsibility. For telecommunication operators specifically, good CSR performance includes compliance, industry development assistance, universal and quality service, customer rights protections, value chain innovation and growth, energy conservation, emissions reduction, and community development and philanthropy. As we see in this report, China Mobile has taken effective measures with regard to all these topics. It is owing to China Mobile's efforts to develop and operate TD technology that TD-LTE has eventually evolved from a technology standard in labs into a mainstream 4G standard globally, triggering the construction of a nationwide 4G network, and stimulating the creation of hundreds of billions worth of value along the TD-LTE value chain. It is safe to say that TD-LTE is a good showcase for how a large corporation, as an innovation leader, built a collaborative alliance with other research institutes and businesses.

Both CSR principles and practices are constantly evolving as businesses grow and stakeholders adjust their expectations. 4G technology plays a catalytic role in speeding up the integration and transformation of telecommunication services into every aspect of society. I anticipate that China Mobile, all mobile operators, and the entire industry will embrace the opportunities and challenges of Mobile Internet, transform their businesses, and fulfil their new responsibilities. Innovative products and services provide conveniences for a safer society, as well as support for a more effective and environmentally friendly industry. This would be the unique responsibility and contribution of the telecommunication industry, both to society and to the "China Dream".

To perform CSR well, a company must develop an awareness of responsibilities and internal standards, establish an effective system, and obtain participation and support from stakeholders. I am glad to see that China Mobile has benchmarked with international standards and best practices, and has established closed-loop procedures and mechanisms for social responsibility management to increase transparency and stakeholder participation, manage social impacts, and respond to stakeholders' needs.

In the future, there will be many challenges awaiting China Mobile, such as accelerating TD-LTE development and controlling spam messages. As the report's theme indicates, I sincerely hope China Mobile adheres to its mission of "Mobile Changes Life", integrates social responsibility into its decision-making process and operations, creates shared values for the 4G era, and makes a continuous contribution to the sustainable growth of the Chinese telecommunication industry.



About This Report

This Report is the eighth Sustainability Report about China Mobile's economic, social and environmental performance related to sustainability for the reporting period from 1 January to 31 December 2013.

Version

This report is written in both Chinese and English and published both online and in print.

This report can be viewed or downloaded at www.chinamobileltd.com.

Reporting Reference

This report was prepared in accordance with the common sustainability reporting guidelines and developed based on industry context and our characteristics. In December 2013, we joined the G4 Pioneer Programme and officially adopted G4 as our reporting guideline instead of G3.1. The G4 Content Index is listed on Page 61-62.

Our 2013 report refers to the following guidelines:

- GRI G4 Sustainability Reporting Guidelines
- United Nations Global Compact Ten Principles
- ISO 26000
- Guideline for Environmental, Social and Governance Reporting issued by The Stock Exchange of Hong Kong Limited
- Chinese CSR Report Preparation Guide (CASS-CSR 3.0) issued by the Chinese Academy of Social Sciences

Content Selection

In accordance with the G4 reporting principles of stakeholder engagement, sustainability context, materiality and completeness, we performed the "Materiality Analysis" to identify the material issues and their boundaries. High relevance issues are listed below.

- Customer Service (Page 23-24)
- Network Quality (Page 19)
- Innovation and Development (Page 9-10)
- Customer Rights (Page 20-22)
- ICT Investment and Development (Page 12-15)
- Social Philanthropy (Page 32-35)
- Anti-corruption (Page 11)
- Risk Management (Page 48)

Report Scope

Unless otherwise stated, all cases and data disclosed in this report are collected from China Mobile Limited and its subsidiaries (See page 3 for information about our subsidiaries).

Data Collection and Disclosure

Data and information were collected primarily through:

- China Mobile's internal data collection system and statistics reports
- Quarterly provincial CSR best practice reports
- China Mobile 2013 Best CSR Practices Selection
- Quantitative and qualitative questionnaires developed based on the reporting framework

Currency

Unless otherwise specified, all monetary figures shown in this report are expressed in Renminbi (yuan).

Report Assurance

In 2013, we engaged PricewaterhouseCoopers Zhong Tian CPAs Limited Company (special general partnership) to provide an independent assurance report (page 58-59). For more information on our audited financial statements for the year ended 31 December 2013, and financial and operating performance, please refer to our 2013 Annual Report. The 2013 Annual Report is available on the Company website, www.chinamobileltd.com.





Independent Assurance Report

To the Directors of China Mobile Limited.

We have been engaged by the Directors of China Mobile Limited (the "Company") to perform a limited assurance engagement on the selected key performance information as at 31 December 2013 and for the year then ended as defined below in the 2013 Sustainability Report ("the Sustainability Report").

Directors' Responsibilities

of the selected key performance information in accordance with the basis as set out in the Sustainability Report's Preparation Principles, the definitions of the key performance information in the Sustainability Report (the "basis of reporting"). This responsibility includes designing, implementing and maintaining internal control relevant to the preparation and presentation of the selected key performance information; and making estimates that are reasonable in the circumstances¹.

Practitioner's responsibilities

performance information in the Sustainability Report based on our work performed. We report our conclusion solely to you, as a body, in accordance with our agreed terms of engagement and for no other purpose. We do not assume responsibility towards or accept liability to any other person for the contents of this report.

material respects in accordance with the basis of reporting.

The selected key performance indicators of the Company within the 2013 Sustainability Report that is covered by this report is as follows:

Economic indicators

- Number of second-level suppliers
- Percentage of second-level local suppliers

- Number of administrative villages with broadband connection via Village Connected Project newly added in 2013
- Number of Rural Information Service users
- Number of sales channels in rural areas

Environmental indicators

- Number of alternative energy base stations
- Total electricity consumption
- Natural gas consumption
- LPG consumption
- Coal gas consumption
- Coal consumption

- The Directors are responsible for the preparation and presentation

Our responsibility is to express a conclusion on the selected key

We conducted our work on the selected key performance information in accordance with the International Standard on Assurance Engagements 3000 "Assurance Engagements Other Than Audits or Reviews of Historical Financial Information". This Standard requires that we comply with ethical requirements and plan and perform the assurance engagement to obtain limited assurance as to whether any matters have come to our attention that causes us to believe that the selected key performance information as at 31 December 2013 and for the year then ended in the Sustainability Report is not prepared in all

- Number of first-level suppliers
- Percentage of first-level local suppliers
- Number of assessments on first-level suppliers
- Number of remote villages covered via Village Connected Project newly added in 2013
- Number of principals of rural primary and middle schools trained in
- Total CO₂ emissions

- Gasoline consumption
- Diesel fuel consumption Number of video conferences held at group level
- Percentage of businesses conducted through e-channels

Social indicators

- Number of reported spam messages handled
- Number of emergency support
- Number of emergency support vehicles deployed
- Number of emergency support equipment installed
- Number of persons involved in emergency support Number of children in poverty who suffered from congenital heart disease assisted in 2013
- Total number of persons trained
- Percentage of female employees
- Ethnic minorities as a percentage of total employees Total number of newly hired employees
- Total number of resigned employees
- Total number of dismissed employees

In a limited assurance engagement the evidence-gathering procedures are more limited than for a reasonable assurance engagement, and therefore less assurance is obtained than in a reasonable assurance engagement. The procedures selected depend on the practitioner's judgment, including the assessment of the risks of material non-compliance of the selected key performance information in accordance with the basis of reporting

Approach, scope and limitation of work

- Interviews with management and personnel in the Departments involved in providing information for inclusion in the Sustainability Report in relation to the selected key performance information;
- Analytical procedure; Examination, on a test basis, of documentary evidence relating to the selected key performance information on which we report;
- Recalculation; and Other procedures deemed necessary

Our work is limited to the selected key performance information as of 31 December 2013 and for the year then ended in the Sustainability Report. We have not performed any procedures over other data included in the Sustainability Report for 2013, nor have we performed any procedures on data of or prior to 2012. In addition, our work performed is not for the purpose of expressing an opinion on the effectiveness of the Company's internal controls.

Conclusion

Based on the limited assurance work which we have performed, nothing has come to our attention that causes us to believe that the selected key performance information as at 31 December 2013 and for the year the ended has not been prepared, in all material respects, in accordance with the basis of reporting.



PricewaterhouseCoopers Zhong Tian LLP Shanghai, China

21 March 2014

¹ China Mobile Limited is responsible for its website, and we do not accept responsibility for any changes that may have occurred to the reported subject matter information or criteria since they were initially presented on the

Appendix: The Basis of Reporting

Economic Indicators

- Number of first-level suppliers: the number of suppliers signed through centralized procurement process in 2013 by the Procurement Shared Service Centre of China Mobile at the headquarter level.
- Number of second-level suppliers: the number of suppliers signed through centralized procurement process in 2013 by the Procurement Department of China Mobile at provincial, autonomous region and municipality levels.
- Percentage of first-level local suppliers: local first-level suppliers (registered in mainland China) as percentage of the firstlevel suppliers signed in 2013.
- Percentage of second-level local suppliers: local second-level suppliers (registered in the province) as percentage of the secondlevel suppliers signed in 2013.
- Number of assessments on first-level suppliers: total number of verification pertained to all the first-level suppliers responded to bidding.
- Number of remote villages covered via Village Connected
 Project newly added in 2013: total number of administrative
 villages and natural villages that covered by mobile phone services
 through Village Connected Project of China Mobile Limited newly
 added in 2013. The information disclosure is based on the annual
 report submitted to the Ministry of Industry and Information
 Technology.
- Number of administrative villages with broadband connection via Village Connected Project newly added in 2013: total number of administrative villages provided with broadband connection through Village Connected Project of China Mobile Limited newly added in 2013. The information disclosure is based on the annual report submitted to the Ministry of Industry and Information Technology.
- Number of Rural Information Service users: total number of 12582 multimedia and text message users, 12582 hotline services and WEB services users.
- Number of sales channels in rural areas: total number of sales outlets and channels owned by China Mobile Limited and the thirdparty in villages and county.
- Number of principals of rural primary and middle schools trained in 2013: total number of principals of Midwest elementary and middle schools joining the training programs sponsored by the "China Mobile Education Aid Project".

Environmental Indicators

- CO₂ emissions: Total CO₂ emissions calculated based on the national publication of CO₂ coefficient factor (including electricity, natural gas, LPG, coal gas, coal, gasoline and diesel fuel).
- Number of alternative energy base stations: Total number of alternative energy base stations powered by wind, light, water and fuel cell owned by China Mobile Limited.
- Total electricity consumption: all the electricity consumed by the business operations of China Mobile Limited, including office building, base stations, telecommunication equipment room, support system room and channel occupancy.
- Natural gas consumption: total gas consumption related to production, operation and management incurred by China Mobile Limited.
- LPG consumption: total LPG consumption related to production, operation and management incurred by China Mobile Limited.
- Coal gas consumption: total coal gas consumption related to production, operation and management incurred by China Mobile Limited.

- Coal consumption: total coal consumption related to production, operation and management incurred by China Mobile Limited.
- Gasoline consumption: total gasoline consumption related to production, operation and management incurred by China Mobile limited
- Diesel fuel consumption: total diesel fuel consumption related to production, operation and management incurred by China Mobile Limited
- Number of video conferences held at group level: total number of provincial video conference initiated by the Headquarter.
 The data is obtained through the Booking System of High Definition Video Conference and the meeting memos.
- The percentage of businesses conducted through e-channels: through e-channels, users actively initiate and change the services or the status of relationship in the BOSS system. The indicator refers to transactions conducted through e-channels as percentage of total transactions (conducted through e-channels or physical channels).

Social Indicators

- Number of reported spam messages handled: the data is obtained through the records of reported spam messages in the first-level customer service system.
- Number of emergency support: in response to emergency caused by nature or human beings which leads to an increasing telecommunication demand in local network (such as natural disaster, important holidays and conference), the number of emergency support by activated emergency support employees and other mobile telecommunication resources.
- Number of emergency support vehicles deployed: during 2013 emergency telecommunication support activity, the total number of emergency support vehicles deployed.
- Number of emergency support equipment installed: during 2013 emergency telecommunication support activity, the total number of emergency telecommunication equipment installed.
- Number of persons involved in emergency support: during 2013 emergency telecommunication support activity, the total number of persons involved in emergency support.
- Number of children in poverty who suffered from congenital heart disease assisted in 2013: refers to the addition, in 2013, of the impoverished children with congenital heart disease, who have recovered after surgery operations sponsored by the China Mobile "Heart Caring Campaign".
- Total number of persons trained: the training includes off-thejob training, on-line training, overseas training and all the other types of trainings received by its employees. The total number of persons trained is gathered from all of the provincial subsidiaries of China Mobile Limited.
- Percentage of female employees: female employees as percentage of total employees of China Mobile limited in 2013.
- Ethnic minorities as a percentage of total employees: Ethnic minorities as a percentage of total employees of China Mobile Limited in 2013.
- Total number of newly hired employees: the number of contracted employees recruited by China Mobile Limited in 2013.
- Total number of resigned employees: the number of contracted employees voluntarily resigned from China Mobile Limited in 2013.
- Total number of dismissed employees: the number of contracted employees dismissed by China Mobile Limited in 2013.

Feedback

Dear reader,

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China Mobile Report Team March 2014

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